



MISSION: CRUSH POVERTY

From fundraiser to game changer... For more than 105 years, United Way of Erie County has been here in the community, when and how people need us the most.

United Way is a local social impact organization on a mission to crush poverty.

We envision a collaborative community where all students succeed and all families thrive.

That's LIVING UNITED.

2021 Annual Report Sponsor

UPMC HEALTH PLAN UPMC HAMOT

TABLE OF CONTENTS

- 3 LEVELING THE PLAYING FIELD
- 4 STUDENT SUCCESS
- 5 IMAGINATION LIBRARY
- 6 BUILDING A STRONGER COMMUNITY
- 7 COMMUNITY SCHOOLS
- 8 RAISING READERS
- 9 FAMILY STABILITY
- 9 ERIE FREE TAXES
- 9 211 HELPLINE
- 10 TOCQUEVILLE SOCIETY
- 11 WOMEN UNITED

- 12 RESOURCE DEVELOPMENT COMMITTEE
- 12 LEADERSHIP GIVING
- 14 YOUNG LEADERS SOCIETY
- 15 YLS STEERING COMMITTEE
- 16 COMMUNITY SCHOOL CORPORATE PARTNERS
- 16 CORPORATE DONORS
- 17 COMMUNITY SCHOOL BOOSTERS
- 17 THANK YOU LOYAL CONTRIBUTORS
- 18 GIFTS-IN-KIND

- 19 HONOR ROLL AWARDS
- 19 J. DAVID DEVER MEMORIAL AWARD
- 20 UNITED WAY'S BIG MOVE
- 21 STAFF
- 22 BOARD OF DIRECTORS
- 23 2020 FINANCIALS
- 23 UNITED WAY FUNDED IMPACT PARTNERS
- BC HISTORY OF TOCQUEVILLE AWARD AND RECIPIENTS
 - ALL THIS THANKS TO YOU

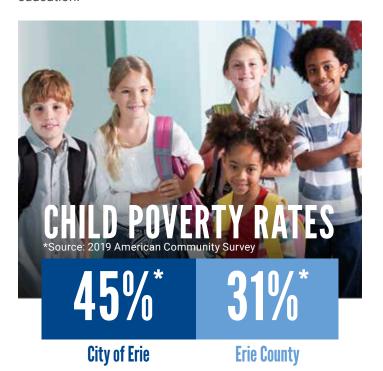
INVESTING IN LEVELING THE PLAYING FIELD

To best address the root causes of poverty and create positive change that lasts, United Way has evolved from an organization with an isolated impact strategy to one leveraging collective impact. There is a bright future for ALL of Erie County's children to grow up equipped with the education they need to be successful!

United Way is implementing proven and consistent evidence-based efforts to effect long-term sustainable outcomes. With an unwavering focus on student success and family stability, positive outcomes will be realized that will impact not only children and their families, but the entire Erie community.

Student success and family stability are intertwined. It is well documented that what happens in the home environment significantly impacts how children show up to school. That is why United Way's focus on student success is holistic and includes resources and supports for families. Moving forward, United Way will continue to work with everyone in the community who support the mission and can fill resource gaps that complement its approach. Poverty is a complex social issue and will take significant effort to crush, but by leveraging resources smartly and working differently, equity can be realized and the insidious cycle of poverty in Erie County will be broken.

United Way is investing in leveling the playing field for low-income students and their families who face barriers to success. Simply put, breaking the cycle of poverty means breaking down these barriers. We believe all children should have equal opportunity to receive a quality education!





IMAGINATION LIBRARY =

providing FREE, high-quality, age- and developmentally appropriate books monthly to children from birth to their fifth birthday so children enter kindergarten with early literacy skills and are ready to learn.

RAISING READERS = making sure children are reading at grade-level so they don't fall behind and drop out of school.

COMMUNITY SCHOOLS =

stripping away nonacademic barriers to learning that low-income children face, from basic needs to trauma counseling to dental/vision health supports and much more so they can focus and engage in the classroom.

ERIE FREE TAXES =

helping hard-working low- to moderate-income families get free tax preparation and take advantage of the earned income tax credit to get financially stable.

211 HELPLINE = connecting individuals and families to the help they need when they need it so that the home environment is stable and supported.

OTHER STRATEGIC INVESTMENTS = responding in times of emergencies and to priority community needs.



STUDENT SUCCESS

Just because a child is born in a certain zip code should NOT mean that they have to overcome more challenges and barriers to school success. Unfortunately, that is the reality for thousands of our youth. BUT, we do NOT accept that this has to remain a reality. United Way believes that every child should have the opportunity to excel in school and soar in life. Education = equality.

Education gives children the keys to success in life and the freedom to pursue their dreams. United Way strategically deploys resources in Erie County to support academic achievement for low-income children – leading to success in school and in life. The key to breaking the cycle of poverty in our community is education.



IMAGINATION LIBRARY

Today a reader, tomorrow a leader.

- Margaret Fuller, American Author & Educator

Each year hundreds of United Way supporters help put books into thousands of little hands right here in our community through the Imagination Library.

The program provides FREE books monthly to children from the time they are born to their fifth birthday. If a child is enrolled in the program for that entire time, they will enter kindergarten with their very own library of 60 wonderful books! Not only that, but they will also have stronger beginning reading skills and concepts about print than their peers who don't have the books in their home.

Learning begins at birth, and reading is the foundation of all learning. A child's brain is 90% developed by the time they are five years old. But, unfortunately, economically disadvantaged children have few or no age-appropriate books in their home. According to the Handbook of Early Literacy Research, on average the ratio of age-appropriate books for middle income children is 13 books while there is just one book per 300 low-income children.

The Imagination Library here in Erie County is only made possible through LOCAL funding, with every book purchased thanks to local contributions to United Way of Erie County.

Thanks to the many generous donors contributing annually to United Way's Imagination Library, more than 860,000 FREE books have gone out to 25,000+ Erie County children.

Learn more about United Way's Imagination Library for Erie County at UnitedWayErie.org/Imagination



865,000 25,217

books mailed

children served









Building a stronger Erie County, one student at a time.













Logistics Plus sustainability partner <u>Restoring</u> <u>Integrity to the Oceans</u> (RIO) made a donation to United Way and Erie's Public Schools.

Logistics Plus assisted RIO by delivering 58 pallets of bamboo products to help students and families at community schools.

The products donated included bamboo bathroom paper, bamboo paper cups, and bamboo straws. All the products are made from 100% recycled materials.

Special thanks to the team at Diehl Elementary, a United Way *community school* for taking the lead on accepting this donation at their school building.



To directly address the root causes of generational poverty, United Way brought the **community schools** model to Erie County in 2016.

When a traditional public school is transformed into a *community school* an entire culture shift takes place and resources are brought into the school building that address the specific barriers preventing students from being successful. A community school becomes a *hub*, rich with resources for students and their families. Community schools represent a strategy, **not a program**.

There are currently **eleven** community schools serving **more than 6,500** students and their families throughout Erie County in Erie's Public Schools, Girard School District, Iroquois School District and Union City School District.

SCHOOL YEAR 2020-2021 BY THE NUMBERS

Total # of times engagement/service opportunities were offered

Total # of connections with students

10,879 Total # of connections with parents/family members

Total # of connections with community members

4.384 Total # of school staff members engaged with services

Total # of partner contacts engaged

614 Total # of volunteers (not too shabby for a pandemic!)

Total # of volunteer hours

\$43,374.20 Total in-kind value of volunteer hours

52,239 Total # of donated items

\$363,035.79 Total estimated in-kind value of donated items

Learn more about Community Schools:

UnitedWayErie.org/ CommunitySchools







HERE COMES THE WALKING SCHOOL BUS!

In February 2021, United Way and Erie's Public Schools in partnership with the Blue Coats initiative launched a critical component of the Raising Readers Safe Routes to School initiative... the Walking School Bus.

What is a Walking School Bus? A walking school bus is a group of children walking to school with one or more adults. If that sounds simple, it is, and that's part of the beauty of the walking school bus. Parents often cite safety issues as one of the primary reasons they are reluctant to allow their children to walk to school. Providing adult supervision may help reduce those worries for families who live within walking distance to school. McKinley students have the opportunity to sign up to participate in the Walking School Bus which includes a structured walking route with meeting points, a timetable and a regularly rotated schedule of trained volunteers, primarily from Erie's Public Schools Blue Coats initiative.

This work is part of United Way's implementation of a \$250,000 Erie Community Foundation Shaping Tomorrow grant focused on increasing school attendance at Community Schools in the City of Erie in 2018. Strategies include the following: conducting a comprehensive education and awareness campaign; identifying, improving, and promoting the safest walking routes to each school and piloting "walking school buses" along the safe routes.

In early 2020, United Way and Erie's Public Schools partnered with the City of Erie to officially launch the Safe Routes to School initiative at McKinley, the first community school in Erie County to have Walking Routes signage installed throughout the neighborhood.

The goal of the Safe Routes initiative is to improve the safety of Erie's Public Schools students, so they can get to school regularly and on-time. Most recently, Safe Routes signage was installed in Pfeiffer-Burleigh, Edison, East and Strong Vincent catchment areas.









You can read more about United Way's Raising Readers initiative, Safe Routes and Walking School Bus on our wesbite UnitedWayErie.org/RaisingReaders

FAMILY STABILITY

Children are affected not only by their school environment, but also by what happens out of school. Simply put, kids succeed in stable homes. Family stability directly impacts how a child learns and performs in school. Children cannot learn when they are dealing with an unstable environment. Whether at home or at school, family life affects how well children are able to learn, engage and concentrate. By supporting low-income households when times get tough, United Way and our funded impact partners leverage resources that help build stronger children and families. Such support helps families thrive by providing access to resources and opportunities like free tax service and United Way's 211 Helpline.

ERIE FREE TAXES

Erie FREE Taxes significantly contributes to local economic development in Erie County by providing free tax preparation to low- and moderate-wage earners. Many taxpayers are eligible to apply for the Earned Income Tax Credit which puts even more cash in their pocket.

Since 2007, Erie FREE Taxes staff and volunteers have completed nearly 60,000 individual returns generating refunds, including the Earned Income Tax Credit, totaling \$108,000,000. These are dollars that stay in this community to facilitate family stability. And these are dollars spent in the community, helping to support local businesses.

Earnit Keepit \$aveit

United Way Erie FREE Taxes

2020 FILING SEASON

5,258 local federal returns filed
\$8.9 million in refunds

211 HELPLINE

United Way's 211 Helpline is available 24/7/365 to all residents in Erie County thanks to United Way.

Individuals in need can contact a trained resource navigator and receive referrals to agencies near them by simply dialing 211. 2020 was a year like no other, and many individuals experienced extreme needs for the first time.

Many people didn't know where to go for assistance, but they knew they could start with 211.



JAN. - DEC. 2020

5,377	referrals to assistance
6,716	services in the 211 database

OTHER STRATEGIC INVESTMENTS

United Way also responds in times of emergencies and to priority community needs through strategic investments. These are reviewed as needed annually.



TOCQUEVILLE SOCIETY

The **Tocqueville Society** recognizes individuals contributing at the highest levels of personal giving of \$10,000 or more annually. These caring philanthropists exemplify the giving spirit of America, as witnessed by the Society's namesake, Alexis de Tocqueville, during his travels in America in 1831.

Tocqueville Society members are committed to United Way's collective impact strategy which focuses their money on results oriented programs that make a real difference in the lives of people in Erie County.



Cle and Penny Austin



Andrew J. Conner



William B. Conner



Mo and Bob Dwyer



Lorianne Feltz



Chris and Mary Fette Sr.



Thomas A. Hanes and Mili Chiang-Hanes



The Kern Family



Mary Lincoln



Lisa A. and Timothy G. NeCastro



Susan and Gary Raimy

LA SOCIÈTÈ NATIONALE \$100,000 to \$249,999 Thomas B. Hagen

ORDRE D'EGALITÈ \$50.000 to \$99.999

Bruce Raimy ♥ The Raimy Family Robin Scheppner ™ ♥

ORDRE DE LIBERTÈ \$25,000 to \$49,999

Kern Family Foundation Mary Lincoln ^w Lisa A. and Timothy G. NeCastro ^w Mark A. Wright Scott K. Wright and Carla W. Picardo Pete and Dana Zaphiris ^w Anonymous*

MEMBRES DE LA SOCIÈTÈ \$10,000 to \$24,999

Robert Frenzel(D) ₱ Cle and Penny Austin w The Andrew J. Conner & William B. Conner Family Mo and Bob Dwyer* ₹ Lorianne Feltz Chris and Mary Fette Sr. Thomas A. Hanes and Mili Chiang-Hanes Richard A. Merwin The John M. and Gertrude E. Petersen Foundation Gary and Susan Raimy ₹ Roger and Nancy Sturtevant Barrett C. Walker Family Fund* Anonymous W



Robin Scheppner



Carla W. Picardo and Scott K. Wright



Mark A. Wright



Pete and Dana Zaphiris

^{*}Received through the Erie Community Foundation 🧚 Members of the Legacy Society W Members of Women United (D) Deceased

WOMEN UNITED WAY OF ERIE COUNTY WOMEN UNITED FOR COMMUNITY SCHOOLS







Women United is a dynamic group of women who recognize the importance of investing in our most precious human capital, the next generation. This group has two levels: Change Leaders who pledge \$5,000 or more a year for a three-year commitment and \$1,000-\$4,999 a year for a three-year commitment to United Way's community school initiative.

Women United supports United Way's position that every child, regardless of what zip code they live in, deserves the supports and resources needed to excel and thrive in school...and therefore in life. Community schools focus on removing the many barriers low-income children face, every day, keeping them from achieving academically. With these barriers removed, children come to school ready and eager to learn!

WOMEN UNITED CHANGE LEADERS

Penny Austin
Janel Bonsell*
Beverly Gocal
Sara Kim
Beth Lewis
Mary Lincoln
Diane Morosky
Lisa NeCastro*
Laurie B. Root
Robin Scheppner*
Ann Schoeller
Amy Valentine
Terri Wolfe-Lubahn
Dana Zaphiris*
Anonymous

WOMEN UNITED MEMBERS

Rae Jean Catrabone Julie Chacona Donna Douglass Kathy Irwin Kathryn McCormick Blair Mead Sandie Smilek

You can learn more and join Women United by visiting UnitedWayErie.org/WomenUnited

^{*} Women United Executive Council Members



RESOURCE DEVELOPMENT COMMITTEE

United Way's Resource Development Committee (RDC) cultivates new and existing workplace campaigns, develops and deepens relationships with investors and engages community leaders in United Way of Erie County's work. The RDC's activities are integral to the overall financial resource development including the private sector, other organizations and individuals.

Robin Scheppner, Chair American Tinning & Galvanizing

Christina Bernatowicz PNC Financial Services. Inc.

David J. Bertges American Tinning & Galvanizing

John Bongiovanni Lillis, McKibben, Bongiovanni & Co. **Janel Bonsell**

Schaffner Knight Minnaugh & Company

Louis Colaizzo Frie Insurance

Lorianne Feltz Erie Insurance

Jeffrey Hileman Erie Insurance

Matthew B. Lechner MCPc, Inc.

Charlotte A. Manison Retired

Michael P. Martin Printing Concepts, Inc. **Kevin Otteni** Parker Lord

Douglas E. Smith Erie Insurance

Jim Teed

Highmark Blue Cross Blue Shield

LEADERSHIP GIVING

United Way's Leadership Giving Society recognizes generous investors who have demonstrated their commitment to improving lives in our community by annually giving \$1,000 or more. Leadership gifts are an outstanding way to make an investment in our community. They help United Way continue our work to crush poverty in Erie County.

Gail J. Cook

Jim and Judy Dible

Clinton and Sarah Ewing**

PLATINUM CIRCLE

\$5,000 to \$9,999

David J. Bertges Janel and Buddy Bonsell w Louis Colaizzo Gene and Anne Connell and Family* Roland Donajkowski John P. and Heidi Fette William and Patricia Jackson 😤 Amy Cuzzola-Kern and B. Scott Kern Nancy and Bruce Kern Sr. Bonnie and C. Bruce Kern II

Sara and Jeffrey Kim W Beth Lewis W

Robert and Christina Marsh

Michael P. Martin Bob and Joan Martter

The McBrier Family

Robert W. and Mercedes McNutt

Diane and Greg Morosky w

Jim and Sue Ohrn 🕏 Gregg and Jennifer Pfeffer

Jeffrey and Rhonda Plyler Laurie B. Root 🎐 w

Joe and Rhonda Schember

Ann Schoeller W

William M. and Frances Schuster Fund*

Mark and Prudence Shaw

Sarah Shine**

Douglas E. and Jennifer Smith Thomas and Carol Tupitza

Amy Valentine W

Terri Wolfe-Lubahn and John Lubahn w

Anonymous (3)

GOLD CIRCLE

\$2.500 to \$4.999

John and Mary Gail Baldwin Jacqueline and Michael Barber Christina and Brian Bernatowicz The Bloomstine Family John and Julia Bongiovanni Dr. Richard C. Boyle Charles H. & Barbara E. Bracken Fund* Brereton Family Fund* Patrick J. Burns Dr. and Mrs. Mark S. Buseck Dr. Jestin and Jessica Carlson**

Ruben and Becky Fechner David and Nancy Glod Greg and Liz Gutting T. Andrew Hanes Patrick D. Hesidence James and Susan Holtgrefe Robert C. Ingram III Kathy Irwin W Jeffry Kacyon Keith and Kelly Kennedy Jennifer P. Koebe Mr. and Mrs. Robert Koontz Kevin J. and Tracy Kunik Patricia and Robert Lacy Art and Mary Lindquist Monica Masterson Blair and Jamie Mead w Frank Mezler and Colleen Moore-

James R. Osmanski Michael and Michele Plazony David and Crystal Pollock Dennis and Mary Ranalli Ord Randolph Al Richardson Sheryl A. Rucker Jennifer L. Schade** Jay and Brittany Shaffer** Michael and Rochelle Sheridan Chris and Mary Ellen Sorce Gregory J. Sorce John Stockard** Brittany and Paul Taylor** Patti Williams and David Uhlig Janice Underhill Peter G. and Freda Volanakis Fund* Jeffrey McKeon and Dr. Nancy E. Weissbach Gwendolyn White Douglas M. Yarbenet Michael Zaksheske **Anonymous**

SILVER CIRCLE

Mezler

Matthew J. Minnaugh

Attorney David M. Mosier

Douglas and Deborah Murphy

\$1,500 to \$2,499

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Christine McClure and Perry Baker David Wesley Ball

Barbara Beatty

Randi and Douglas Bert Jon P. and Christen Bloom**

Peg and Tom Bly

Michael and Mary Bova

Lacy E. Brant

Jeff and Amy Brinling

Dr. Charles A. Brown

Thomas J. Buseck Esq.

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The Joe and Susan Cunningham

Family Fund*

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Ann and Thad Scott

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Lisa Slomski

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Jennifer M. Smith

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Dr. Keith Taylor and Mary Jean Taylor

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Judith E. Wingerter

Shane T. Wohlrabe

Dr. Katy Wolfrom

Don and Gayle Wright

Richard and Diane Yeager

Christine Yuhas

Zurn Family Fund*

Anonymous (2)

BRONZE CIRCLE

\$1,000 to \$1,499

Andrew and Deborah Abramczyk

Malcolm H. Avers

James and Richele Bann

Emily Beck

Robert Bennett

Richard K. Bentley

Merry Betcher

Del Birch

Nicholas F. Blossey

Patricia Bojarski

Kathleen and Thomas Burik

Frances Q. Buseck

Mike and Anne Campbell

Mary Jo Campbell

Chantelle and Seth Carter**

Rae Jean Catrabone W

Julie Chacona w

Beverly M. Clark

John M. and Joanne M. Cook

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Neal and Daria Devlin**

Damon DeVore

Daniel and Meghan Dillon**

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Donna Douglass w

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Scott S. Gourley

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Gregory and Debra Loop

Scott and Kandace Lyons

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Erin and Joe Siegrist

John and Jennifer Simon** 季

Father Steven Pimen and

Jayne Simon

Terry Skarzenski Kathi and Kenneth D. Slaney

Marybeth Smialek

Sandie Smialek W

Theresa Stachera

Matthew Staib** John and Tara Stonestreet**

Roger H. Taft

Ryan D. Tennant**

Stephen R. Thelin Mark and Sharon Theuret Mike and LeeAnn Thomas**

Chad W. Thompson

Andy and Candy Tompkins

Tim and Candace Waldee Laura and Leon Wallerstein Donor Fund* Brad and Lisa Weisenbach

Elizabeth A. Wetzel Christine M. Wilson

David J. and Linda Zimmer

Gregory P. Zimmerman Karen and Matt Zonno

Anonymous (8)



YOUNG LEADERS SOCIETY

The Young Leaders Society consists of members age 45 and under who annually invest \$500 or more in United Way, as well as individuals under the age of 30 who give between \$250 and \$499. This dynamic group of United Way supporters is invited to participate in various events and activities that allow them to connect with other emerging and established leaders in our community. The Young Leaders Society's purpose is to foster philanthropy, leadership and community involvement among Erie County's next generation of civic and business leaders.

Ten percent of undesignated YLS gifts go directly to support the YLS Adopt-A-Student Program at McKinley Elementary School, a United Way Community School. Through this program, YLS members provide school supplies, mentoring and other activities throughout the school year to help the fifth graders stay engaged in school and hopeful about their future.



YOUNG LEADERS SOCIETY - PREMIER MEMBERS (\$750 and up)

Jon P. and Christen Bloom** Dr. Jestin and Jessica Carlson** Chantelle and Seth Carter** Neal and Daria Devlin** Daniel and Meghan Dillon** Daniel and Christine Drabic** Cassie and Chris Dundon Clinton and Sarah Ewing** Christopher and Jennifer Fox** Joseph M. and Emily Gennuso** Kelly Gifford** Jamie and Marlea Gore** Miranda and Michael Grom** Thomas Hermanowski** Mike Jaruszewicz** Stephanie A. King** Anita and Jeffery Kuchcinski** Dorothy A. Leemhuis Zachary Lyons** Kevin P. McCann** Gabriel and Amy Miehl Erik Miller**

Stacey and Erick Nicklas Kevin and Nicole Otteni** Kara Komisarski and Lucjan Pelka** Sarah and Mark Pirrello Patrick M. Rennie Katie and Mike Ruffa** Jennifer L. Schade** Nicholas M. Schneider Jay and Brittany Shaffer** Sarah Shine** John and Jennifer Simon**學 Jedediah and Meredith Smith** Matthew Staib** John Stockard** John and Tara Stonestreet** Brittany and Paul Taylor** Michael J. Tellers Rvan D. Tennant** Kim Thomas Mike and LeeAnn Thomas** Amy Sharman and Michael R. Zona Anonymous (2)

YOUNG LEADERS SOCIETY

Breanna and Rob Adams Catherine and Brian Amick James Aspen Jeff Audet Lauren and Kris Bauer Ronald J. Beer Josh and Kristy Berg Barbara Beuscher Hannah Bowersox Brandy M. Brine Grant Brown Tobias and Amy Buerk Jacquelyn and Jeremiah J. Bull Timothy Burbules Joelyn J. Bush Luis Castro Kyle Chylinski Corey Cook Cody and Carolyn Cook Robert M. Crockett Elliott J. Ehrenreich, Esq. Bonnie Fitzpatrick-Kaliszewski

Andrew Gausman Keyshawna Gore Hayden Grack Sean and Corissa Halupczynski Justin R. Handley Andrew Herget Emily M. Horanic David and Kathryn Jackson Katie J. and Matt Jones Kimberly Kaercher Megan Kaiser Kimu Kim Andrea Konkol Christopher J. Kozik Grant Latsko Nicole and Daniel Lehr Juli-Ann Luther Jacob Marsh Mikelia Meucci Thomas L. Moore Mark Murray Jon T. O'Camb Ryan and Adrianne Paris Matthew A. Patterson

Matt Ganzer

Bailey and Ray Pituch Daniel R. Potalivo Shanna Potter Michael W. Pruzinsky Matt Reese Brenda K. Rzepka Paul and Jamie Sallie John T. Schley James Schreiner Timothy M. Shine Craig and Sarah Shinko Joe W. Shreve Jeffrey M. Simmons Patrick Simpson Rebecca Snyder Timothy J. Sul Emily Toothman Natalie Vitale David and Emily Wachter Jason E. Weber Veronica and James Will Jeffrey Wolff Allison and Brian Young Anonymous (6)

YOUNG LEADERS SOCIETY – JUNIOR MEMBERS

Lindsay Bach-Moore
Emma Boyd
Brittany Fisher
Amanda M. Forne
Katrina J. Hecker
De'Asia Knowles
Zachary E. Prather
Brittany R. Rusnak
James T. Shultz
Jennifer Marie Sobierajski
Megan Spizarny
Erin Stafford
Anonymous (4)

Young Leaders Society Sponsor:



** Also members of the Leadership Giving Society 🧚 Legacy Society Member

YOUNG LEADERS SOCIETY STEERING COMMITTEE

The **Young Leaders Society** (YLS) Steering Committee works with staff and key volunteers to increase contributions to United Way of Erie County and enrich the understanding of the organization's mission among individuals age forty-five and younger. Thanks to these dedicated committee members, more YLS members have had the opportunity to connect to their communities and each other through professional development, educational opportunities, volunteerism, and networking events centered around a common goal of improving the Erie community.

Katie Ruffa, Chair Northwest Bank

Lindsay Bach-Moore

Moore Research Services, Inc.

Seth Carter

LECOM Institute for Successful Aging

LECOM Health – Medical Associates of Erie **Cassie Dundon**

Achievement Center of LECOM Health

Katie J. Jones ERIEBANK

Anita Kuchcinski Northwest Bank

Jon O'Camb
Erie Insurance

Craig Shinko Wegmans - West Erie





You can learn more and become a Young Leaders Society member by visiting UnitedWayErie.org/YLS



COMMUNITY SCHOOL CORPORATE PARTNERS

The following companies have supported United Way through corporate partnerships in the community schools model. A United Way community school **Corporate Partner** commits to financial support for a minimum of a three-year cycle. The company also designates employee champions to serve as liaisons between the corporate partner and the community school, including engaging with the Community School Director to identify and oversee other employees as volunteers.

Diehl Elementary, A Community School

Accudyn Products, Inc.
American Tinning & Galvanizing
Custom Engineering
Lincoln Recycling
McInnes Rolled Rings
Reddog Industries, Inc.
Smith Provision Company, Inc.
Team Hardinger Transportation Company

East Middle, A Community School Hamot Health Foundation

Edison Elementary, A Community School Wabtec Corporation

Elk Valley Elementary, A Community School

Bonnell's Auto Group Matrix Tool, Inc. Reed Manufacturing Company

Harding Elementary, A Community School Eriez Magnetics

Iroquois Elementary, A Community School

Reed Manufacturing Company TechnipFMC Widget Financial

McKinley Elementary, A Community School

Great Lakes Insurance Associates Hand & Arthritis Rehabilitation Center Women United for Community Schools Perry Elementary, A Community School Eriez Magnetics

Pfeiffer-Burleigh Elementary, A Community School Erie Insurance

Strong Vincent Middle, A Community School Highmark Blue Cross Blue Shield

Union City Elementary, A Community School Anonymous Women United for Community Schools

CORPORATE DONORS

Corporate donors continue to provide financial support that is essential to help United Way **crush poverty in Erie County**. The following businesses contributed \$1,000 or more during the 2020-2021 Campaign.

AAA East Central
Accudyn Products, Inc.
Ajax Ceco Erie Press Systems
American Hollow Boring
American Tinning & Galvanizing
Andover Bank
E. E. Austin & Son, Inc.
Berry Global
Bonnell's Auto Group
Citizens Bank
Contine Corporation

Corry Community Foundation Cummins Inc.

Curtze Food Service Custom Engineering Edinboro University

Erie Beer Company

The Erie Community Foundation Erie Custom Computer Applications,

Inc.

Erie Insurance

Erie Yacht Club Foundation

Eriez Magnetics

Finish Thompson Incorporated First National Bank of Pennsylvania

Gannon University

General Partitions Manufacturing

Giant Eagle, Inc.

Great Lakes Insurance Associates Great Lakes Metal Finishing Hamot Health Foundation

Hand & Arthritis Rehabilitation Center

Hanes Erie, Inc. Heatron Inc.

Highmark Blue Cross Blue Shield

Icing on the Lake

International Brotherhood of Electrical Workers Local No. 459

KeyBank

Knox McLaughlin Gornall & Sennett

Lamjen, Inc. Lincoln Recycling Marquette Savings Bank Matrix Tool, Inc. Merrill Lynch

Moore Research Services, Inc. Morris Coupling Company

National Fuel Gas Northwest Bank

Northwestern Manufacturing

Parker Lord

Penelec, A FirstEnergy Company Penn State Erie. The Behrend College

Penn-Union Corp. PHB, Inc. Corp. HQ The Plastek Group

PNC Financial Services, Inc.
Printing Concepts, Inc.

Red Letter Hospitality Reddog Industries, Inc. Reed Manufacturing Company Rogers Brothers Corporation

Schaffner Knight Minnaugh & Company

Schwan's - Better Baked, LLC

Scott Enterprises

Smith Provision Company, Inc.

Summit Township Industrial & Economic Development Authority

Team Hardinger Transportation

Company TechnipFMC UPMC Hamot UPMC Health Plan Van Air. Inc.

Venango Machine Company Wabtec Corporation

Wegmans - Peach Street Store Wegmans - West Erie Store

Widget Financial

WJET/FOX/YourErie.com

Zurn Industries Anonymous

COMMUNITY SCHOOL BOOSTERS



What is a Booster?

Community School Boosters are enthusiastic supporters of ALL children excelling in school, achieving academic success and being excited to learn! They believe that ALL children deserve the opportunity to thrive and pursue their dreams through education. United Way Community School Boosters are changing the future for thousands of children in the Erie community...now and for generations to come.

Boosters give an annual gift of \$125 or more in addition to their annual support of United Way.

Projects made possible because of Community School Boosters support this year include teacher appreciation gifts, parent engagement incentives, summer safety events, summer learning STEM kits, summer engagement activities for at-home learning, and behavior incentives.



Special thanks to Hamot Health Foundation for their United Way Board of Corporators challenge match!

Learn more and join as a Booster at UnitedWayErie.org/CS-Boosters

THANK YOU LOYAL CONTRIBUTORS

Loyal Contributors are individuals who have given to any United Way for 10 years or more, regardless of their giving level. These 10 years do not need to be consecutive. Our Loyal Contributor program is designed to help us show our appreciation for supporters who have given to any United Way for 10 years or more. As a United Way Loyal Contributor, please accept our heartfelt thank-you for all you have done for so many people and for our community. Your consistent support has truly changed lives.

The Loyal Contributor program has grown so much that we can't fit all the names in this report!

For a complete listing of our Loyal Contributors please visit: UnitedWayErie.org/Loyal.

Have you been giving to United Way for 10 years or more but do not see your name listed on our website? Please contact us and let us know who you are! Visit *UnitedWayErie.org/Loyal* or call (814) 456-2937 ext. 221

Thank you to our sponsors!

UPMC HEALTH PLAN UPMC HAMOT



GIFTS-IN-KIND (OF \$1,000 OR MORE)

A gift-in-kind is a non-cash contribution used by United Way and Community Schools to carry out our mission. Sincere thanks to those listed below for goods, services, or expertise during the 2020-2021 Campaign.

4002 and YOU
Brookside Fire Department
Cathedral of St. Paul/St. Mark's
Chick-fil-A
Country Fair, Inc.
East Lake Road Alliance Church
Erie Lakewood United Methodist
Erie News Now
Erie Playhouse
Erie Times-News
Erie United Methodist Alliance
Family Worship Center
Farms To Families
First Presbyterian Church

Girard Alliance Church
Girard Presbyterian Church
Grace Church
Grise Audio Visual Center
Hamot Health Foundation
Happi 92.7
Immanuel Baptist Church
Kingsley United Methodist
Knights of Columbus
Knox McLaughlin Gornall & Sennett
Lake City Police Department
Lake City Methodist Church
Lamar Advertising

Logistics Plus
Love Inc.
McCarty Printing
Messiah Lutheran Church
Miss Julie's Daycare
Moore Research Services, Inc
North American Partners in
Anesthesia (NAPA)
Operation Warm
Printing Concepts, Inc.
Quality of Life Learning Center
Red Letter Hospitality
Romolos

Rotary Club of Erie
St. John's Lutheran Church
St. Luke's Parish
St. Paul's Lutheran Church –
Patchwork of Love
Scott Enterprises
Sheraton Erie Bayfront Hotel
Sisters of Saint Joseph
Neighborhood Network
UPMC Health Plan
Wegmans
WJET/FOX/YourErie.com

The following organizations made gifts-in-kind to support United Way Erie FREE Taxes.

Earnit Keepit Şaveit United Way Erie FREE Taxes

ERIE FREE TAXES VITA SITES

of the Covenant

4 NINE Center
American Legion LeBaron Post 237
Booker T. Washington Center
Corry Federal Credit Union
Corry Industrial Center
East Middle School
Erie Federal Credit Union
Gannon University
Girard High School
John E. Horan Garden Apartments

John F. Kennedy Center Martin Luther King Center Multicultural Community Resource Center Widget Financial

ERIE FREE TAXES PARTNERS

Corry Community Foundation

The Erie Community Foundation North East Community Foundation Union City Community Foundation Internal Revenue Service

ERIE FREE TAXES SITE COORDINATORS

Malinda Carpenter Renee Castrigano Clark Fike
Greg Frodelius
Tina Gilmore
Stacey Heiser
Terry Holmes
Susan Holtgrefe
Fatima Jenkins
Cheryl Kindle
Scott Lewandowski
Della Presley
Jeffrey Rozier
Kelly Soety
Tamara Stoddard
Kassandra Thomas
Millie Wolf

HONOR ROLL AWARDS

United Way's Honor Roll Award recognizes organizations that have demonstrated five or more consecutive years of campaign growth. The growth can stem from a combination of employee contributions and corporate donations.

IN RECOGNITION OF:

26 consecutive years of campaign growth: 1996-2021 HOUSING AUTHORITY OF THE CITY OF ERIE

19 consecutive years of campaign growth: 2003-2021
TRANSPORTATION EQUIPMENT SUPPLY COMPANY

18 consecutive years of campaign growth: 2004-2021 AMERICAN TINNING & GALVANIZING

16 consecutive years of campaign growth: 2006-2021 CUSTOM ENGINEERING

15 consecutive years of campaign growth: 2007-2021 FINISH THOMPSON INCORPORATED

11 consecutive years of campaign growth: 2011-2021 MERRILL LYNCH



Housing Authority of the City of Erie earns Honor Roll Distinction for 26 consecutive years of campaign growth.

Nine consecutive years of campaign growth: 2013-2021
THE KEYSTONE FOUNDRY DIVISION OF UNITED
BRASS WORKS

Eight consecutive years of campaign growth: 2014-2021 HBKS WEALTH ADVISORS MOORE RESEARCH SERVICES, INC.

Seven consecutive years of campaign growth: 2015-2021 GIRARD HIGH SCHOOL



J. DAVID DEVER MEMORIAL AWARD

The 2020 John David Dever Memorial Award for outstanding community service in Erie County was presented to Mel Witherspoon, Erie City Councilman. This award is given to those who exemplify leadership, dedication and commitment to improving people's lives.

Left to Right: Jack Lee, President Erie-Crawford Central Labor Council and Mel Witherspoon, Erie City Councilman.





UNITED WAY'S BIG MOVE!

In July 2020, United Way announced plans to move the organization's headquarters to the former Wayne School building on East Avenue.

Fast forward to early August of 2021, and the BIG move was complete!

United Way's decision to relocate aligns seamlessly with our collective impact strategy and laser focus on education as the organization is now co-located with Erie Center for Arts and Technology along with our valued impact partners and neighbors at East Middle School, a United Way community school. Additional tenants in the Wayne Building include UPMC Jameson School of Nursing, Primary Health Network, Darling's Pharmacy, ShanPull Sports and the Blue Coats initiative of Erie's Public Schools.

This came at no net cost to United Way thanks to the sale of our previous building on West 6th Street and a generous gift from an anonymous donor.

United Way's NEW address is:

650 East Avenue, Suite 200 Erie, PA 16503









STAFF

Please contact us at (814) 456-2937. Direct extensions are listed below.

United Way Headquarters Staff

Joelyn J. Bush

Director of Marketing and Communications Ext. 224

Julie Chacona

Director of Major Gifts Ext. 256

Damali Donovan

Community Impact Coordinator Ext. 255

Erica Jackson

Community Impact Manager, Grants Administration Ext. 235

William Jackson

President Emeritus Ext. 238

Michael Jaruszewicz

Vice President, Community Impact Ext. 227

Stephanie King

Director of Education Ext. 231

Lori Krause

Senior Director of Community Impact Ext. 225

Marybelle Martin

Program Director, Erie Free Taxes Ext. 226

Sara Naughton

Community Impact Manager, Data and Evaluation Ext. 232

Ron Oliver

Vice President, Labor Division & AFL-CIO Community Services Liaison Ext. 248

Joanna Peters

Administrative Assistant Ext. 233

Laurie B. Root

President Ext. 223

Natalie Rugare

Marketing and Communications Coordinator Ext. 258

Gina M. Schaefer

Resource Development and Office Manager Ext. 221

Ashley Wilczynski

Administrative Support and Database Associate Ext. 243

Christine Yuhas

Controller Ext. 234

Community School Directors

Katrina Byrd

Community School Director Strong Vincent Middle School

Karen Donnelly

Community School Director Diehl Elementary School

Meghan Easter

Community School Director Pfeiffer-Burleigh Elementary School

Amy Grande

Community School Director McKinley Elementary School

Kerrie Grande

Community School Director Iroquois Elementary School

Tami Krzeszewski-Conway

Community School Director Edison Elementary School

Rachel Pierce

Community School Director East Middle School

Bailey Pituch

Community School Director Union City Elementary School

Shanna Potter

Community School Director Harding Elementary School

Tammy Rader

Community School Director Elk Valley Elementary School



BOARD OF DIRECTORS

James B. Ohrn

Board Chair

Custom Engineering

Lorianne Feltz

Vice Chair

Erie Insurance

Marcus Atkinson

M. Atkinson & Associates Consulting, and The

Publix Voice Media LLC

Christina Bernatowicz

PNC Financial Services, Inc.

Janel Bonsell

Secretary/Treasurer

Schaffner Knight Minnaugh & Company

Seth H. Carter, DO, MSMEd

LECOM Institute for Successful Aging

LECOM Health - Medical Associates of Erie

Terry L. Cascioli

Decision Associates

Christopher Clark, DO, MHA

Saint Vincent Hospital

Gail J. Cook

Widget Financial

James W. Grunke

Erie Regional Chamber & Growth Partnership

Boo Hagerty

Marketing and Communications Committee

Chair

Hamot Health Foundation

Alan R. Hamilton

Wabtec Corporation

Debbie lavarone

Retired

Jack Lee

Erie-Crawford Central Labor Council

Colleen Moore-Mezler

Executive Compensation and Review

Committee Chair

Moore Research Services, Inc.

Tesha Nesbit

Diversity and Inclusion Committee Chair North American Partners in Anesthesia

James C. Nuber Jr.

International Brotherhood of Electrical

Workers, Local 56

Brian Polito

Erie's Public Schools

Nicole Reitzell

Project Blueprint Graduate

Erie Downtown Development Corporation

Laurie B. Root

President

United Way of Erie County

Katie Ruffa

Young Leaders Society Steering Committee Chair

Northwest Bank

Robin Scheppner

Resource Development Committee Chair

American Tinning & Galvanizing

Lisa Slomski

First National Bank

Dr. Keith Taylor

Governance Committee Chair

Gannon University

Jim Teed

Highmark Blue Cross Blue Shield

Thomas Tupitza

Planed Giving Committee Chair

Knox McLaughlin Gornall & Sennett

Gwendolyn White

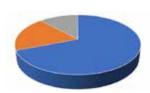
Community Impact Committee Chair

Erie Insurance

Matt Zonno

Northwest Bank

2020 FINANCIALS

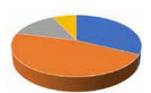


*Revenue - \$4.5M

69%

Campaign Revenue 3,094,884 *Without donor restrictions 19% Grants and Sponsorships 864,254

12%Other Revenue 558,223



Community Investments and Expenditures - \$4.1M

32% Funds Award

Funds Awarded 1,300,888 40% Program Services 1,890,597 14% Fund Development 581,685 7% Administration 304,159

UNITED WAY AUDIT COMMITTEE

Janel Bonsell

Schaffner Knight Minnaugh & Company

Gail Cook

Widget Financial

Vinnie Halupczynski McGill, Power, Bell & Associates

LLP **Jim Ohrn**

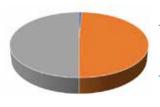
Custom Engineering

United Way of Erie County is audited by the firm of Root, Spitznas & Smiley, Inc. Certified Public Accountants
Want more information? The most recent complete audited financial report for United Way of Erie County is available at UnitedWayErie.org/about/accountability

Balance Sheet

\$372,697 Liabilities

\$24,696,444 Net Assets \$25,069,141 Total Assets



UNITED WAY FUNDED IMPACT PARTNERS

Achievement Center

Blue Coats Initiative of Erie's Public Schools

Booker T. Washington Center

Diehl Elementary School

Early Connections

East Middle School

Edison Elementary School

Elk Valley Elementary School

Erie Family Center

Erie Playhouse

Family Services of NWPA

Gannon University

Greater Erie Community Action Committee

Hamot Health Foundation

Harding Elementary School

Iroquois Elementary School

McKinley Elementary School

Mercyhurst University

Multicultural Community Resource Center

National Night Out Event Organizers

Perry Elementary School

Pfeiffer-Burleigh Elementary School

Strong Vincent Middle School

UPMC Western Behavioral Health at Safe Harbor

Union City Elementary School

United Way's funding impact partner will be added to throughout the year as other partnerships are confirmed. This list is reflective of partnerships in place as of July 15, 2021.

HISTORY OF THE TOCQUEVILLE AWARD

United Way's highest honor

Every year since 1983, United Way of Erie County has presented the Tocqueville Award to an individual or individuals committed to improving the lives of people in our community. For their personal leadership and commitment to service, the following individuals received the award.

May each of our Tocqueville Award recipients' generous spirit be an example and catalyst to others throughout Erie County.

PAST AWARD RECIPIENTS

Gwendolyn White James E. Martin James Ohrn Robert G. Dwyer Al and Peggy Richardson F. Brady Louis Jim Dible John E. Horan Rev. Steven Pimen Simon Walter and Joan Harf Thomas B. Hagen Marlene Mosco Margaret Ann Hardner, SSJ Samuel P. "Pat" Black III Dr. Richard and Willie Rahner Mary Lou Kownacki, OSB Judge George Levin Vincent L. Jenco, D.O. Samuel P. Black Jr. R. Benjamin Wiley Ralph T. Wright Laura W. Wallerstein Dr. Gertrude A. Barber F. William Hirt Edward P. Junker III A. James Freeman Mary Beth Kennedy Robert F. and Betty M. Merwin Susan Hirt Hagen Carl J. Schlemmer Ray L. McGarvey M. Lawreace Antoun, SSJ William J. Hill Jr. Albert F. Duval Charles H. Bracken	U
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James Ohrn 20 Robert G. Dwyer 20 Al and Peggy Richardson 20 F. Brady Louis 20 Jim Dible 20 John E. Horan 20 Rev. Steven Pimen Simon 20 Walter and Joan Harf 20 Thomas B. Hagen 20 Marlene Mosco 20 Margaret Ann Hardner, SSJ 20 Samuel P. "Pat" Black III 20 Dr. Richard and Willie Rahner 20 Mary Lou Kownacki, OSB 20 Judge George Levin 20 Vincent L. Jenco, D.O. 20 Samuel P. Black Jr. 20 R. Benjamin Wiley 20 Ralph T. Wright 19 Laura W. Wallerstein 19 Dr. Gertrude A. Barber 19 F. William Hirt 19 Edward P. Junker III 19 A. James Freeman 19 Mary Beth Kennedy 19 Robert F. and Betty M. Merwin 19 Susan Hirt Hagen 20	2019
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Mary Beth Kennedy Robert F. and Betty M. Merwin Susan Hirt Hagen Carl J. Schlemmer Ray L. McGarvey M. Lawreace Antoun, SSJ William J. Hill Jr. Albert F. Duval Charles H. Bracken	1994
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Susan Hirt Hagen 19 Carl J. Schlemmer 19 Ray L. McGarvey 19 M. Lawreace Antoun, SSJ 19 William J. Hill Jr. 19 Albert F. Duval 19 Charles H. Bracken 19	1992
Carl J. Schlemmer 19 Ray L. McGarvey 19 M. Lawreace Antoun, SSJ 19 William J. Hill Jr. 19 Albert F. Duval 19 Charles H. Bracken 19	1991
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M. Lawreace Antoun, SSJ 19 William J. Hill Jr. 19 Albert F. Duval 19 Charles H. Bracken 19	1989
William J. Hill Jr. 19 Albert F. Duval 19 Charles H. Bracken 19	1988
Albert F. Duval 19 Charles H. Bracken 19	1987
Charles H. Bracken 19	1986
	1985
	1984
Edward C. Doll	1983

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