



# MISSION: CRUSH POVERTY

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At United Way of Erie County, we know that education is the key to ending poverty.

And when kids are well-fed, well-rested, and getting the support they need, they are far more likely to succeed in school. And therefore in life.

That's why we're on a mission to remove barriers to learning, and to ensure families have the stability to achieve financial growth.

*We're on a mission to crush poverty.*

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# UNITED WAY THEN & NOW

## THEN.

For more than 100 years, United Way of Erie County operated in what is often referred to as a “transaction” based model. That is, we raised monies from the community and allocated it to a relatively small number of programs run by partner organizations. Organizations helping a group over here, a family over there, an individual somewhere else, not connected or strategic. Good things were done, but isolated from each other and not sustainable. Think of it as a band-aid approach to addressing social problems.

## NOW.

Today, United Way is a **social impact organization**, leading Erie County’s work to break the cycle of poverty by leveraging the collective impact framework, developed by Harvard University and FSG, a global social change consulting firm. Collective impact is a structured approach to making collaboration work across government, business, philanthropy, non-profit organizations and citizens to achieve significant and lasting social change - at scale. And, make no mistake, breaking the cycle of poverty is a complex social challenge. When someone gives to United Way here in Erie, they are investing in lasting change that will improve lives not only now but for future generations.



### POVERTY RATES

	Below poverty level	Percent below poverty level
<b>Adults Living in Poverty</b>		
City of Erie	24,843	26.9%
Erie County	41,865	16.0%
<b>Children Under 18 Living in Poverty</b>		
City of Erie	9,373	43.5%
Erie County	14,452	24.9%
<b>Children Under 5 Living in Poverty</b>		
City of Erie	2,784	44.1%
Erie County	5,072	34.1%



From the chart above you can see **more than 14,000** children are living in poverty in Erie County. The numbers tell us more. **90%** of students in Erie’s Public Schools are economically disadvantaged. At some Erie County schools **only 23%** of third graders are reading at grade-level. And, at some Erie County schools **40%** of children are not attending school regularly.

We invite you to join us in being a part of the solution - focused on changing these numbers and ensuring more students are successful in school and therefore in life. That’s the new **LIVING UNITED**.

### OUR VISION

The Erie region is a collaborative community of opportunity where students are successful and families thrive.

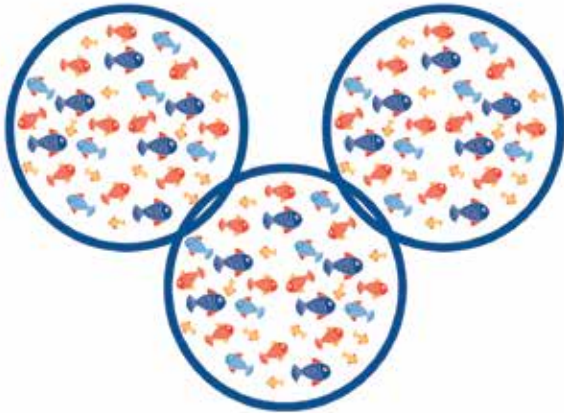
# WORKING DIFFERENTLY

United Way of Erie County has transitioned from the isolated impact approach to the collective impact framework to address the complex challenge of breaking the cycle of poverty in our community.



## ISOLATED IMPACT

- Redundancies and overlap are common
- Gaps in resources are not identified
- Each organization focused solely on its own agenda and funding
- Addressing symptoms but not root causes



## TRADITIONAL COLLABORATION

- Organizations may meet and/or report out, but work silos are maintained; protection of individual agendas, turf and funding continues
- Lacks the elements of success that enable collective impact initiatives to achieve sustained alignment of efforts
- Cross-sector collaboration is not achieved



## COLLECTIVE IMPACT

A framework to address complex social problems. An innovative and structured approach to making collaboration work across government, business, philanthropy, nonprofits and citizens to achieve significant social change.

# COLLECTIVE IMPACT



	Common Agenda	Shared Measurements	Mutually Reinforcing Activities	Continuous Communication	Backbone Organization
Isolated Impact					
Traditional Collaboration	●				
Collective Impact	●	●	●	●	●

The concept of collective impact was developed by John Kania, Managing Director at FSG and Mark Kramer, Kennedy School at Harvard. It was formally introduced in 2011 in a *Stanford Social Innovation Review* article. Since then, forward-thinking communities have adopted it to address and solve complex social challenges by leveraging its cross-sector structured approach to collaboration.

True collective impact requires a systemic approach to social impact that focuses on the relationship between organizations and the progress toward shared objectives. There are five key conditions that produce true collaboration and alignment, leading to powerful results:

**COMMON AGENDA:** All participants have a shared vision for change, including an understanding of the problem and joint approach to solving it through agreed upon actions.

**SHARED MEASUREMENTS:** Collecting data and measuring results consistently to ensure alignment and accountability.

**MUTUALLY REINFORCING ACTIVITIES:** CI initiatives rely on a diverse group of stakeholders working together, not all doing the same thing, but undertaking specific activities that support and coordinate with the actions of others towards the common agenda.

**CONTINUOUS COMMUNICATION:** Open and continuous communication with all partners is critical to build trust, assure mutual objectives, and create common motivation.

**BACKBONE ORGANIZATION:** CI requires a separate organization and staff with a very specific set of skills who plan, manage and support the initiative. The expectation that collaboration can occur without a supporting infrastructure is one of the most frequent reason why CI fails, according to the *Stanford Social Innovation Review*.



# STUDENT SUCCESS

*United Way of Erie County understands that education is the key to breaking the cycle of poverty. That's why we focus on student success, from birth, providing the resources and supports so all local children have the opportunity to succeed in school... and in life.*

## COMMUNITY SCHOOLS

—Brings resources into the school building that address the specific barriers preventing students from being successful. A proven, evidence-based strategy that results in academic achievement. **Why?** Children from low-income households often face multiple barriers to learning that go beyond the capacity of the traditional school district's resources.

### Outcomes:

- Our community schools are exceeding PA Value-added Assessment System (PVAAS) by **up to 30%** (PA Future Ready Index). PVAAS assesses student growth toward academic achievement over a one year period.
- **440+** student engagement events aligned with Action Plans to support academic success



- Nearly **7,500** instances of a parent actively participated in school and/or extracurricular activities
- An average of **100** programs or services are offered in a community school each quarter
- **5,400+** volunteers contributing almost **26,000** hours in opportunities created to support Action Plan priorities

(data available for five pilot Community Schools only)



## 18-19 SCHOOL YEAR BY THE NUMBERS



Est. value of  
in-kind  
donations:  
**\$139,433**



**380** programs  
& services  
offered



**5,494** volunteers

**442** student engagement opportunities

**25,482** volunteer  
hours contributed

**205**

parent/family  
engagement  
events



**403**

staff/teacher  
engagement  
events



Est. value of  
volunteer hours:  
**\$632,244**

## RAISING READERS

—Reading proficiently by the end of third grade is one of the most important predictors of high school graduation. Raising Readers, a countywide initiative that is part of the Campaign for Grade-Level Reading national movement, focuses on three key areas: School Readiness, School Attendance and Summer Learning. **Why?** In some local schools, more than 77% of third grade students are NOT reading proficiently at the end of the year. For low income children, this means they are 13 times more likely to drop out of school before graduation.

### Outcomes:

- **3,126** students impacted by Be There attendance initiative
- **500** Kindergarten Readiness Toolkits prepared
- **7,500+** books collected to be distributed throughout the county during the summer to combat summer slide

Thanks to a Shaping Tomorrow grant by the Erie Community Foundation, Raising Readers is implementing a range of strategies focused on increasing school attendance. One strategy is Safe Routes to School for the five original community schools in the City of Erie. In collaboration with the City of Erie, Erie's Public Schools, the Blue Coats, community school partners, business owners and residents, safe walking routes are being identified, promoted and monitored for each school to help improve attendance.

### Raising Readers Steering Committee

Name	Employer
Phillip Belfiore	Mercyhurst University
Charlotte Berringer	Erie County Department of Health
Elana Como	Early Learning Resource Center/ NW Institute of Research
Blane Dessy	Erie County Public Library
Court Gould	The Erie Community Foundation
Bea Habursky	Erie's Public Schools
Shantel Hilliard	Booker T. Washington Center
Cherie Kinem	Housing Authority of the City of Erie
Darlene E. Kovacs	Early Connections
Dr. Erinn Lake	Edinboro University
Dr. Dean Maynard	NW Tri-County Intermediate Unit
Joyce Miller, PhD	Northwest Institute of Research
Donna Miller	Girard School District
Lisa Nelson	Penn State Erie, The Behrend College
Erika Ramalho	Gannon University
Mayor Joseph Schember	City of Erie
Dr. Pamela Silver	Penn State Erie, The Behrend College
Sheryl Thomas	Erie County Public Library
Attorney Thomas Tupitza	Knox McLaughlin Gornall & Sennett



## IMAGINATION LIBRARY

—Delivers a FREE, high quality and age-appropriate book monthly to children from birth to age 5. **Why?** Early literacy is the foundation of all learning, and research shows that having books in the home increases children's exposure to reading and language.

### Outcomes:

Young children who receive Imagination Library books performed **significantly better** on early literacy tasks and have stronger beginning reading skills. Research conducted by Penn State Behrend's Susan Hirt Hagen Center for Community Outreach, Research and Evaluation.

- **21,261** children served to date
- **644,215** books distributed to date

(Reading Psychology, Volume 39, Nos. 5-8, 2018)

## UNITED WAY SCHOLARSHIPS THROUGH ERIE'S FUTURE FUND

—Provides scholarships for low-income children to attend high quality early childhood education centers. **Why?** Children who attend high quality preschool are better prepared for kindergarten than their peers who don't.

### Outcomes:

- Up to **66** scholarships available annually
- On average, **98%** of scholars were in process or proficient in five key learning areas: math, science, language/literacy, social/emotional development and learning through play



## SUCCESS BY 6



—A national initiative, administered locally by **Early Connections**. Success By 6 has been leading United Way of Erie County's Early Care and Education initiative for more than ten years! Success By 6 engages in community, family, and school outreach opportunities locally and across the region to collectively address **kindergarten readiness**. The initiative consists of professionals working together to positively impact early childhood health, education, and development.





## POSITIVE YOUTH DEVELOPMENT

—Uses 40 Developmental Assets® framework of identified protective factors that have been shown by research to buffer youth from risk. A partnership with Susan Hirt Hagen Center for Community Outreach, Research and Evaluation.

**Why?** The more assets a child has the higher probability that child will not be involved in behaviors such as teen pregnancy, school dropout, substance abuse, delinquency or violence.

### Outcomes:

- 7 school districts served
- 19,014 students impacted



## CAREER STREET

—A comprehensive career exploration and planning program linking businesses, nonprofit organizations and schools to create and share experiences for students to job shadow, intern, tour companies, benefit from class speakers and participate in career workshops and fairs. **Why?** When youth better understand the value of work and have clear career aspirations they are better prepared for success in the workplace.

### Outcomes:

- 13 school districts served throughout Erie County
- 8,000+ career exploration opportunities



# FAMILY STABILITY

Family stability is vital to children's success in school. A child is affected not only by their school environment, but also by what happens out of school, especially at home. Here's how United Way of Erie County provides resources to help families become and stay stable.

## ERIE FREE TAXES

—2019 was a milestone year for Erie FREE Taxes, achieving a program value over \$100M.

Free tax preparation for low- and moderate-income wage earners to claim the Earned Income Tax Credit (EITC) through the Volunteer Income Tax Assistance Program. **Why?** Erie FREE Taxes ensures that every tax filer who is eligible to claim the EITC claims it. This tax credit boosts the income of low-income workers and helps them meet their basic needs. In many cases it allows them to save for emergencies and to invest in the future. It is an important community economic development tool.

### Outcomes TY 2007-2018:

- **53,895** federal returns
- **\$101.7M** estimated program value
- **\$13.3M** estimated filer savings



United Way's Erie FREE Taxes program for the 2018-2019 tax year was made possible through the generous support of the Internal Revenue Service, The Erie Community Foundation, The Corry Community Foundation, The Union City Community Foundation, The North East Community Foundation, Northwest Bank, Marquette Savings Bank and KeyBank.



## FAMILYWISE PRESCRIPTION DISCOUNT PROGRAM

—A free, anonymous program providing discounts for hundreds of prescriptions at drug stores throughout Erie County. **Why?** For low-income families, too often the choice is between getting their medication or paying for basic needs, including food.

### Outcomes since August 2013:

- Savings: **\$992,904**
- People helped: **17,010**



## PA 2-1-1 NORTHWEST

—A free, centralized and confidential service to connect individuals and families with social service assistance 24/7/365. A trained United Way Resource Navigator provides assistance for the immediate need but then spends time asking if there are other concerns or needs that should also be addressed. **Why?** When families are struggling and in crisis, they cannot focus on making sure their children are prepared for and succeeding in school.

### **Outcomes June 2018 – May 2019 for Erie County:**

- 3,043 phone calls
- 3,379 contacts



## EMERGENCY NEEDS

—Services responding in times of emergency situations, including disaster relief, emergency financial assistance, emergency shelter and victims of crime. Funding is not intended to be directed to ongoing or long-term needs. **Why?** In times of crisis, families must address that situation, often neglecting their day-to-day needs in order to move through the crisis.

**Outcome:** 8,868 individuals served in 2018





## SCHOOL SUPPLY PACK-A-THON

—Obtaining necessary supplies before each school year is a familiar struggle too many children in Erie County face. Students cannot succeed in school without the proper tools. That is **why** United Way is committed to helping students succeed and become excited to enter the school year ready to learn! This eagerness can go a long way in benefitting their future success. Nearly 200 volunteers gathered at Zurn Industries for the School Supply Pack-a-Thon, packing 1,500 backpacks full of school supplies for children in Erie County.

- **20 companies participating**
- **\$3,625 raised**

**CURTZE**  
FOOD SERVICE



## BEATING THE SUMMER SLIDE

—United Way's Summer Slide Book Drive aims to get **NEW** books in the hands of children throughout Erie County each summer so they do not fall behind once the school year ends! In fact, studies show that reading just 6 books during the summer prevents a drastic loss (summer slide) in reading skills - especially for kids in need. As part of the 2019 Summer Slide activities, a Little Free Library was opened at United Way offices on West 6th Street with the generous support of the Erie Times News, organized labor and local artists Sara and Randy Harris.

# TOCQUEVILLE SOCIETY

The Tocqueville Society recognizes individuals contributing at the highest levels of personal giving of \$10,000 or more annually. These caring philanthropists exemplify the giving spirit of America, as witnessed by the Society's namesake, Alexis de Tocqueville, during his travels in America during 1831.

Tocqueville Society members are committed to United Way's collective impact strategy which focuses their money on result-oriented programs that make a real difference in the lives of people in Erie County.



Andrew J. Conner



William B. Conner



Mo and Bob Dwyer



Lorianne Feltz

Chris and Mary  
Fette Sr.Thomas A. Hanes  
and  
Mili Chiang-Hanes

The Kern Family



Blossom McBrier

Lisa A. and Timothy  
G. NeCastroSusan and Gary  
Raimy

Robin Scheppner

## LA SOCIÉTÉ NATIONALE

\$100,000 to \$249,999

Thomas B. Hagen

## ORDRE D'ÉGALITÉ

\$50,000 to \$99,999

Bruce Raimy ☞

The Raimy Family

## ORDRE DE LIBERTÉ

\$25,000 to \$49,999

Kern Family Foundation

Lisa A. and Timothy G. NeCastro

Robin Scheppner

Scott K. Wright and Carla W. Picardo

## MEMBRES DE LA SOCIÉTÉ

\$10,000 to \$24,999

Samuel P. "Pat" Black III

The Andrew J. Conner &

William B. Conner Family

Mo and Bob Dwyer\* ☞

Lorianne Feltz

Chris and Mary Fette Sr.

Robert Frenzel ☞

Thomas A. Hanes and

Mili Chiang-Hanes

Mary Lincoln

The McBrier Family\*

Richard A. Merwin

The John M. and

Gertrude E. Petersen Foundation

Gary and Susan Raimy ☞

Roger and Nancy Sturtevant\*

Mark A. Wright

Carla W. Picardo and  
Scott K. Wright

Mark A. Wright

\*Received through the Erie Community Foundation ☞ Members of the **Legacy Society**

## 2019 Tocqueville Award Recipient GWENDOLYN WHITE



### PAST AWARD RECIPIENTS

James E. Martin	2018
James Ohrn	2017
Robert G. Dwyer	2016
Al and Peggy Richardson	2015
F. Brady Louis	2014
Jim Dible	2013
John E. Horan	2012
Rev. Steven Pimen Simon	2011
Walter and Joan Harf	2010
Thomas B. Hagen	2009
Marlene Mosco	2008
Margaret Ann Hardner, SSJ	2007
Samuel P. "Pat" Black III	2006
Dr. Richard and Willie Rahner	2005
Mary Lou Kownacki, OSB	2004
Judge George Levin	2003
Vincent L. Jenco, D.O.	2002
Samuel P. Black Jr.	2001
R. Benjamin Wiley	2000
Ralph T. Wright	1999
Laura W. Wallerstein	1998
Dr. Gertrude A. Barber	1997
F. William Hirt	1995
Edward P. Junker III	1994
A. James Freeman	1993
Mary Beth Kennedy	1992
Robert F. and Betty M. Merwin	1991
Susan Hirt Hagen	1990
Carl J. Schlemmer	1989
Ray L. McGarvey	1988
M. Lawreace Antoun, SSJ	1987
William J. Hill Jr.	1986
Albert F. Duval	1985
Charles H. Bracken	1984
Edward C. Doll	1983

## RESOURCE DEVELOPMENT COMMITTEE

United Way's Resource Development Committee (RDC) cultivates new and existing workplace campaigns, develops and deepens relationships with investors and engages community leaders in United Way of Erie County's work. The RDC's activities are integral to the overall financial resource development including the private sector, other organizations and individuals.

**Lorianne Feltz, Chair**  
Erie Insurance

**Christina Bernatowicz**  
PNC Financial Services, Inc.

**David J. Bertges**  
American Tinning &  
Galvanizing

**John Bongiovanni**  
Lillis, McKibben, Bongiovanni  
& Co.

**Janel Bonsell**  
Schaffner Knight Minnaugh &  
Company

**Louis Colaizzo**  
Erie Insurance

**Michael P. Martin**  
Printing Concepts, Inc.

**Kevin Otteni**  
LORD Corporation

**Katie Ruffa**  
Northwest Bank

**Robin Scheppner**  
American Tinning &  
Galvanizing

**Douglas E. Smith**  
Erie Insurance

**James Teed**  
Highmark Blue Cross Blue  
Shield

**Christopher M. Zehner**  
HBKS Wealth Advisors

## LEADERSHIP GIVING

United Way's Leadership Giving Society recognizes generous investors who have demonstrated their commitment to improving lives in our community by annually giving \$1,000 or more. Leadership gifts are an outstanding way to make an investment in our community. They help United Way continue our work to crush poverty in Erie County.

### PLATINUM CIRCLE

**\$5,000 to \$9,999**

David J. Bertges  
Frances Q. Buseck ✂  
Louis Colaizzo  
Gene and Anne Connell and Family\*  
John P. and Heidi Fette  
David and Nancy Glod  
William and Patricia Jackson ✂  
Nancy and Bruce Kern Sr.  
Amy Cuzzola-Kern and B. Scott Kern  
Bonnie and C. Bruce Kern II  
Robert and Christina Marsh  
Michael P. Martin  
Bob and Joan Martter  
Robert W. and Mercedes McNutt  
Jim and Sue Ohrn ✂  
Gregg and Jennifer Pfeffer\*\*  
Jeffrey and Rhonda Plyler  
Debra Porreco  
Jason and Michelle M. Robertson

Dr. and Mrs. M. Peter Scibetta  
Mark and Prudence Shaw  
Mary C. Gensheimer and  
Richard H. Speicher  
Thomas and Carol Tupitza  
Gwendolyn White  
Anonymous

### GOLD CIRCLE

**\$2,500 to \$4,999**

John and Mary Gail Baldwin  
Jacqueline and Michael Barber  
The Charles R. and Elizabeth S.  
Beckman Fund  
Christina and Brian Bernatowicz  
The Bloomstine Family  
Peg and Tom Bly  
John and Julia Bongiovanni  
Janel and Buddy Bonsell  
Dr. Richard C. Boyle  
Patrick J. Burns

Dr. Jestin and Jessica Carlson\*\*  
Marc and Nancy Cipriani  
Jim and Judy Dible  
Roland Donajkowski  
Clinton and Sarah Ewing\*\*  
Ruben and Becky Fechner  
Dr. A. Daniel Frankforter and  
Karen Keene  
Greg and Liz Gutting  
T. Andrew Hanes  
George & Irene Harrington Family/  
Harrington Industrial Laundry  
Fund\*  
Patrick D. Hesidence  
Robert C. Ingram III  
Keith and Kelly Kennedy  
Jennifer P. Koebe  
Mr. and Mrs. Robert Koontz  
Greg Phillips and  
Karen Kraus Phillips  
Kevin J. and Tracy Kunik  
Art and Mary Lindquist

\*Received through the Erie Community Foundation \*\*Also members of the Young Leaders Society – Premier Circle

✂ Members of the **Legacy Society** (D) Deceased



James E. and Sharon A. Martin ☞  
 Masteron Family Fund\*  
 Monica Masterson  
 Frank Mezler and  
 Colleen Moore-Mezler  
 Nancy and James C. Miller  
 Matthew J. Minnaugh  
 Attorney David M. Mosier  
 Douglas and Deborah Murphy  
 Mark and Leah Murphy  
 James R. Osmanski  
 Mark J. Pietrusinski and  
 Kathleen Felong Pietrusinski  
 Bradley G. Postema  
 Dennis and Mary Ranalli  
 Al and Peggy Richardson  
 The Shawn & Sharon Rooney Fund\*  
 Laurie B. Root ☞  
 Sheryl A. Rucker  
 Joe and Rhonda Schember  
 William M. and Frances Schuster  
 Fund\*

Sarah Shine\*\*  
 Harry and Martha Sinden  
 Douglas E. and Jennifer Smith  
 Dr. and Mrs. Barry D. Stamm  
 John Stockard\*\*  
 Brittany and Paul Taylor\*\*  
 Patti Williams and David Uhlig  
 Janice Underhill  
 The Peter G. and  
 Freda Volanakis Fund\*  
 The 2006 Barrett C. Walker Family  
 Fund\*  
 Jeffrey McKeon and  
 Dr. Nancy E. Weissbach  
 Scott R. and Marilyn Wyman  
 Michael Zaksheske  
 Christopher and Norma Zimmer

### SILVER CIRCLE

\$1,500 to \$2,499

Rebecca and Evan Adair  
 James and Mary Bahn  
 Christine McClure and Perry Baker  
 Barbara Beatty  
 Gregory J. Bentley  
 Sam Bernik  
 Randi and Douglas Bert  
 Betsy and Dennis Bort  
 Michael and Mary Bova



Charles H. and Barbara E. Bracken  
 Fund\*  
 Constance Brereton  
 Jeff and Amy Brinling  
 Henry D. Bujalski  
 Dr. and Mrs. Mark S. Buseck  
 Alir and Eloise Carter  
 Sydney M. Cassidy\*\*  
 Rodney and Lisa Chiarelli  
 Dr. Dennis and Barbara Cole  
 Gail J. Cook  
 Michael B. Edwards  
 Chris Fette  
 Michael R. and Kathy Fraley  
 Robert M. and Marion Gallivan  
 Joseph M. and Emily Gennuso\*\*  
 David Gibbons and William DeLany  
 Attorney M. Fletcher and Elsie O.  
 Gornall Fund DD (2005)\*  
 Linda Graff  
 Boo and Aimee Hagerty  
 Leonard and Beth Hill  
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 R. Steven and Danielle Jones  
 Mr. and Mrs. Charles G. Knight  
 Richard Krolczyk  
 Anita and Jeffery Kuchcinski\*\*  
 Patricia Lacy

B.J. and Barbara Lechner\*  
 Bill and Linda Lillis  
 Barbara R. Lincoln  
 Charlotte A. Manison  
 Patrick L. McManus\*\*  
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 Thomas Murphy  
 Thomas and Karen Newell  
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 Diane and John Parente  
 Steven and Chris Pitonyak  
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 Jay and Brittany Shaffer\*\*  
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 Edwin W. Smith, Esq. and  
 Jennifer M. Smith  
 Jedediah and Meredith Smith\*\*  
 James F. and Bridget Stevenson  
 Dr. Keith Taylor

Kathryn and David M. Tullio  
 Diane E. Washe  
 Judith E. Wingerter  
 Shane T. Wohlrabe  
 Drs. Katy and Sean Wolfrom  
 Don and Gayle Wright  
 Douglas M. Yarbenet  
 Richard and Diane Yeager  
 Christine Yuhas  
 Zurn Family Fund\*  
 Anonymous(2)

### BRONZE CIRCLE

\$1,000 to \$1,499

Andrew and Deborah Abramczyk  
 Gregory and Laurie Altsman  
 Joseph and Lori Baniewicz  
 Bruce Beaufort  
 Dr. Jennifer M. Belavcic  
 Denise M. Benim  
 Jennifer L. Bennett  
 Robert Bennett  
 Richard K. Bentley  
 Del Birch  
 Jon P. and Christen Bloom\*\*  
 Patricia Bojarski  
 John(D) and Elaine Brinling  
 Dr. Charles A. Brown

\*Received through the Erie Community Foundation \*\*Also members of the Young Leaders Society – Premier Circle ☞ Members of the **Legacy Society** (D) Deceased



Kathleen and Thomas Burik  
William Burt  
Mike and Anne Campbell  
Carl and Michele Carlotti ✂  
Stephen R. and Debbie Carman  
Richard S. Chapman  
Beverly M. Clark  
John M. and Joanne M. Cook  
Sandra L. Covello  
Debbie and Doug Currie  
Jim and Rossana Currie  
Kathy and Dan Dahlkemper  
Marybeth and Thomas Danowski  
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Joel and Jamie Deuterman  
Daniel and Meghan Dillon\*\*  
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Katie and John Duchnowski\*\*  
Rod and Brenda Eggleston  
Steven T. and Sara Erhartic\*\*  
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Edward and Rita Goebel  
Jamie and Marlea Gore  
Roy and Mary Lee Gourley  
Scott S. Gourley  
Steven Groshek  
Dennis and Eileen Grow  
Timothy and Lois Guzek  
Ronald Habursky  
Dennis and Christine Hadlock  
James and Carolyn Halladay  
Thomas and Elizabeth Hamilton  
James and Mary Harvey  
Charles I. Hassett  
Daniel and Terry Heher  
Danielle M. Hermann  
T. J. and Emily Hesch\*\*  
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Justin and Amy Izbicki\*\*  
Mike Jaruszewicz\*\*  
Charles and Lisa Jenkins

Marko Jovanovich  
Allison A. Kaverman  
Ivor and Michelle Knight  
Kathleen and Vic Kostef  
Mr. and Mrs. Mark Kresse  
Attorney and Mrs. Mark Kuhar  
Chris and Vickie Lampe  
Gregory and Debra Loop  
Marilyn LoSapio  
Scott and Kandace Lyons  
Zachary Lyons\*\*  
Sean Martin  
Michael A. McCormick  
Deb and Des McDonald  
Attorney Jim and  
Barbara McNamara  
Donna Miller and Matt Turcott  
Jean M. Moses  
Anita D. Mountain  
Shane S. Murray  
Jan Brydon and Howard Nadworny  
Donald and Michelle Newell  
Paul M. Newell, MD  
Ron and Teresa Oliver  
Craig and Brandy Palmer\*\*  
Ryan and Adrienne Paris\*\*  
Jason M. Porreco\*\*  
James and Mary Przepyszny

Ann B. and Jack M. Quinn  
Keith D. Riley  
Tim and Patty Riley  
Jacob A. Rouch and  
Jordan Johnson  
Katie and Mike Ruffa\*\*  
Karen A. Rugare  
Mark R. Scheig  
Scott C. and Jeanette Schnars\*\*  
Dean and Sheila Schoenfeldt  
Bridget H. Schoenig  
Erin and Joe Siegrist\*\*  
Father Steven Pimen and  
Jayne Simon  
Karen A. Skarupski  
Kathi and Kenneth D. Slaney  
Thomas Smail  
Marybeth Smialek  
Gary R. Smith  
Chris and Mary Ellen Sorce  
Gregory J. Sorce  
Douglas Squeglia  
Theresa Stachera  
John and Tara Stonestreet\*\*  
Natasha Struchen\*\*  
Gerald M. Stuczynski  
Frank and Jennifer Sulz  
Sue Sutto  
Roger H. Taft  
Ryan D. Tennant\*\*  
Stephen R. Thelin  
Mark and Sharon Theuret  
Mike and LeeAnn Thomas\*\*  
James and Christine Toohey  
Christine and Tim Trageser  
Kevin and Renee Uht  
The Laura and Leon Wallerstein  
Donor Designated Fund #1\*  
Charles E. Weindorf  
Elizabeth A. Wetzel  
David J. and Linda Zimmer  
Gregory P. Zimmerman  
Karen and Matt Zonno  
Anonymous(11)

# YOUNG LEADERS SOCIETY

The Young Leaders Society consists of members age 45 and under who annually invest \$500 or more in United Way, as well as individuals under the age of 30 who give between \$250 and \$499. This dynamic and growing group of United Way supporters is invited to participate in various events and activities that allow them to connect with other emerging and established leaders in our community. The Young Leaders Society's purpose is to foster philanthropy, leadership and community involvement among Erie County's next generation of civic and business leaders.

Ten percent of undesignated YLS gifts go directly to support the YLS Adopt-A-Student Program at McKinley Elementary School, a United Way Community School. Through this program, YLS members provide school supplies, mentoring and other activities throughout the school year to help the fifth graders stay engaged in school and hopeful about their future.



## YOUNG LEADERS SOCIETY – PREMIER MEMBERS

### (\$750 and up)

Jon P. and Christen Bloom\*\*  
 Dr. Jestin and Jessica Carlson\*\*  
 Sydney M. Cassidy\*\*  
 Debbie and Eric Consiglio  
 Daniel and Meghan Dillon\*\*  
 Daniel and Christine Drabic\*\*  
 John and Katie Duchnowski\*\*  
 Steven T. and Sara Erhartic\*\*  
 Clinton and Sarah Ewing\*\*  
 Joseph M. and Emily Gennuso\*\*  
 Kelly Gifford  
 T. J. and Emily Hesck\*\*  
 Justin and Amy Izbecki\*\*  
 Mike Jaruszewicz\*\*  
 Anita and Jeffery Kuchcinski\*\*  
 Zachary Lyons\*\*  
 Patrick L. McManus\*\*  
 Craig and Brandy Palmer\*\*  
 Ryan and Adrienne Paris\*\*  
 Anthony and Claudia Pasquarette\*\*  
 Gregg and Jennifer Pfeffer\*\*

Sarah and Mark Pirrello  
 Jason M. Porreco\*\*  
 Katie and Mike Ruffa\*\*  
 Ryan and Julie Salvo  
 Jennifer L. Schade\*\*  
 Scott C. and Jeanette Schnars\*\*  
 Jay and Brittany Shaffer\*\*  
 Sarah Shine\*\*  
 Erin and Joe Siegrist\*\*  
 John and Jennifer Simon ✂  
 Jedediah and Meredith Smith\*\*  
 John Stockard\*\*  
 John and Tara Stonestreet\*\*  
 Natasha Struchen\*\*  
 Brittany and Paul Taylor\*\*  
 Ryan D. Tennant\*\*  
 Mike and LeeAnn Thomas\*\*  
 Larry Weigand  
 Erin E. Wincek and Marcia Hall  
 Christopher M. Zehner  
 Michael R. Zona and Amy Sharman  
 Anonymous(3)

## YOUNG LEADERS SOCIETY

Eric and Jessica Amann  
 Catherine and Brian Amick  
 Marie Andracki  
 Missy Barac  
 Matthew Barczyk  
 Lauren Bauer  
 Bryan and Gretchen Baumann  
 Dzeina Becirbasic  
 Caroline Beckman  
 Josh Beers  
 Matt and Sue Bresee  
 Grant Brown  
 Joelyn J. Bush  
 Elizabeth Byers  
 Chantelle and Seth Carter  
 Kyle Chylinski  
 Michael D. Clement  
 Greg and Shanda Coleman  
 Dan and Maria Continenza  
 Cody and Carolyn Cook  
 Scott and Amy Cronk  
 Cassie and Chris Dundon  
 Elliott J. Ehrenreich, Esq.

Craig and Lisa Fay  
 Sarah Fischer  
 Bonnie K. Fitzpatrick  
 Kevin Franz  
 Alberto Frutos  
 Katelyn N. Ghastin  
 Keyshawna Gore  
 Hayden Grack  
 Michael J. Grom and Miranda Grom  
 Marty Halligan  
 David J. Hallowell II  
 Sean and Corissa Halupczynski  
 Isaac Hammer  
 Justin R. Handley  
 Thomas Hermanowski  
 Emily M. Horanic  
 David and Kathryn Jackson  
 Erica L. Jenkins  
 Taylor Johannesmeyer  
 Jimmie L. Johnson  
 Katie J. and Matt Jones  
 Kimberly Kaercher  
 Ryan D. and Katie King

\*\* Also members of the Leadership Giving Society

✂ Legacy Society Member



## YOUNG LEADERS SOCIETY STEERING COMMITTEE

The Young Leaders Society (YLS) Steering Committee works with staff and key volunteers to increase contributions to United Way of Erie County and enrich the understanding of the organization's mission among individuals age forty-five and younger. Thanks to these dedicated committee members, more YLS members have had the opportunity to connect to their communities and each other through professional development, educational opportunities, volunteerism and networking events centered around a common goal of improving the Erie community.

**Katie Ruffa**, Chair  
Northwest Bank

**Lindsay Bach-Moore**  
Moore Research  
Services, Inc.

**Seth Carter**  
Lake Erie College of  
Osteopathic Medicine

**Cassie Dundon**  
Achievement Center

**Katie J. Jones**  
ERIEBANK

**Anita Kuchinski**  
Northwest Bank

**Ryan Paris**  
Wegmans

**Erin Siegrist**  
Erie Insurance

**Christopher M. Zehner**  
HBKS Wealth Advisors



## YOUNG LEADERS SOCIETY – JUNIOR MEMBERS

Karrar Alhameedawi  
Jeff Audet  
Lindsay Bach-Moore  
Gina Badowski  
Brittany Blanton  
Denver A. Bliley  
Kyle Bloomquist  
Emma Boyd  
Katherine E. Connell  
Alexandra Deponceau  
Amanda M. Forne  
Emily Francis  
Chloe Hampy

Katrina J. Hecker  
Viktor V. Karnaukh  
Zachary Nick  
Angelica Ortiz  
Sarah Pietrusinski  
Dani Porter  
Joshua R. Post  
Hannah Rhodes  
Jessica Sokolyuk  
Corey Spangenberg  
Troy Stone  
Lucas Wallace  
Anonymous (7)

Stephanie A. King  
Andrea Konkol  
Christopher J. Kozik  
Caitlyn Lear  
Dorothy A. Leemhuis  
Grant Leemhuis  
Nicole and Daniel Lehr  
Anna Lindahl  
Leah F. Manino  
Fabian M. Martinez  
Kevin P. McCann  
John Mizanin  
Thomas L. Moore  
Lori and Gregg Mraz  
Joe Mucci  
April Murphy  
Jamie Neumaier  
Stacey and Erick Nicklas  
Kevin and Nicole Otteni  
Philip J. Pinzok  
Joshua M. Porreco  
Michael W. Pruzinsky  
Richard James Quinn  
Carrie and Todd Raleigh  
Jana Ranus  
Lacey Reid  
Patrick M. Rennie  
Jeremy Routh

Robert Edward Saadi  
Paul D. Sallie  
Christopher Scarano  
Nicholas M. Schneider  
Melissa and Michael Shirey  
Joe W. Shreve  
Lexie Simpson  
Patrick Simpson  
Emily Slezak  
Julie Slomski  
Rebecca Snyder  
Kim and Mark Spence  
Justin S. Spierling  
Danielle Stone  
Timothy J. Sul  
Michael J. Tellers  
Brian Tiede  
Emily Toothman  
Michael C. Trudnowski  
Natalie Vitale  
William J. Vitron, Jr. and  
Lyndsey C. Vitron  
Jason E. Weber  
Tessa Williams  
Brian and Allison Young  
Anonymous (6)  
Breanna L. Adams

## Young Leaders Society Sponsor:



# CORPORATE PARTNERS

The following companies have supported United Way through corporate partnerships in the community schools model. A United Way community school **Corporate Partner** commits to financial support for a minimum of three-year cycle. The company also designates employee champions to serve as liaisons between the corporate partner and the community school, including engaging with the Community School Director to identify and oversee other employees as volunteers.

Corporate Partner	School	Lead Partner
Accudyn Products, Inc.	Diehl Elementary School	Mercyhurst University
American Tinning & Galvanizing	Diehl Elementary School	Mercyhurst University
Custom Engineering	Diehl Elementary School	Mercyhurst University
Lincoln Recycling	Diehl Elementary School	Mercyhurst University
McInnes Rolled Rings	Diehl Elementary School	Mercyhurst University
Reddog Industries, Inc.	Diehl Elementary School	Mercyhurst University
Smith Provision Company, Inc.	Diehl Elementary School	Mercyhurst University
Team Hardinger Transportation Company	Diehl Elementary School	Mercyhurst University
Hamot Health Foundation	Diehl Elementary School	Mercyhurst University
Wabtec Corporation	East Middle School	Safe Harbor Behavioral Health of UPMC Hamot
Reed Manufacturing Company	Edison Elementary School	Achievement Center
Eriez Magnetics	Elk Valley Elementary School	Achievement Center
Reed Manufacturing Company	Harding Elementary School	TBD
Widget Financial	Iroquois Elementary School	Penn State Erie, The Behrend College
LORD Corporation	Iroquois Elementary School	Penn State Erie, The Behrend College
Eriez Magnetics	McKinley Elementary School	Edinboro University
Erie Insurance	Perry Elementary School	TBD
Highmark Blue Cross/Blue Shield	Pfeiffer-Burleigh Elementary School	Family Services
	Strong Vincent Middle School	Gannon University

# CORPORATE DONORS

Corporate donors continue to provide financial support that is essential to help United Way **crush poverty in Erie County**. The following businesses contributed \$1,000 or more during the 2018-2019 Campaign.

Accudyn Products, Inc.	The Erie Community Foundation	Lincoln Recycling	Schaffner Knight Minnaugh & Company
Aetna	Erie Custom Computer Applications, Inc.	LORD Corporation	Scott Enterprises
American Hollow Boring	Erie Federal Credit Union	Marquette Savings Bank	Seaway Manufacturing Corporation
American Tinning & Galvanizing	Erie Insurance	Matrix Tool, Inc.	Smith Provision Company, Inc.
American Trim, LLC	Erie Plating Company	Merrill Lynch	Team Hardinger Transportation Company
Ameridrives Couplings	Erie Press Systems	Moore Research Services, Inc.	United Parcel Service
Andover Bank	Erie Times-News	Morris Coupling Company	UPMC Hamot
E. E. Austin & Son, Inc.	ERIEBANK	National Fuel Gas	UPMC Health Plan
Barnes Group Associated Spring	Eriez Magnetics	Norfolk Southern Foundation	Urick Ductile Solutions
BASF	Finish Thompson Incorporated	Northwest Bank	Van Air, Inc.
Berry Global	First National Bank of Pennsylvania	Northwestern Manufacturing	Venango Machine Company
Bianchi Honda	Gannon University	Penelec, A FirstEnergy Company	Wabtec
Builders' Hardware & Specialty Co, Inc.	General Partitions Manufacturing	Penn-Union Corp.	Wal-Mart
Cascade Park Club	Giant Eagle, Inc.	PHB, Inc. Corp. HQ	Wegmans - Peach Street Store
Contine Corporation	Great Lakes Metal Finishing	The Plastek Group	Wegmans - West Erie Store
Cummins Inc.	Hagan Business Machines	PNC Financial Services, Inc.	Widget Financial
Curtze Food Service	Hamot Health Foundation	Printing Concepts, Inc.	WJET/FOX/YourErie.com
Custom Engineering	Heatron Inc.	PSB Industries	Zurn Industries
Edinboro University	Highmark Blue Cross Blue Shield	Reddog Industries, Inc.	Anonymous
Emsco Group	Icing on the Lake	Reed Manufacturing Company	
Erie BayHawks	Knox McLaughlin Gornall & Sennett	Rogers Brothers Corporation	
Erie Beer Company	Lamjen, Inc.		

## GIFTS-IN-KIND (OF \$1,000 OR MORE)

A gift-in-kind is a non-cash contribution used by United Way to carry out its mission. Sincere thanks to those listed below for goods, services, or expertise during the 2018-2019 Campaign.

American Tinning & Galvanizing  
Bosco's  
Country Fair, Inc.  
Erie Bayhawks  
Erie News Now  
Erie Otters Hockey Club  
Erie Playhouse

Erie Seawolves  
Erie Times-News  
Grisè Audio Visual Center  
Jr.'s Last Laugh Comedy Club &  
Restaurant  
Knox McLaughlin Gornall &  
Sennett

Lamar Advertising  
Lyndal Enterprises, Inc.  
Little Caesars  
McCarty Printing  
Moore Research Services, Inc.  
PRI Community

Printing Concepts, Inc.  
Schultz Furniture Superstore  
Scott Enterprises  
Wegmans  
WJET/FOX/YourErie.com

The following organizations made gifts-in-kind to support United Way Erie FREE Taxes.

**Earn It Keep It Save It**  
United Way Erie FREE Taxes

4 NINE Center - North East  
Booker T. Washington Center  
Corry Higher Education Council  
Edinboro University  
Erie County Public Library

Erie Federal Credit Union  
Fairview Presbyterian Church  
Gannon University  
Girard School District  
Greater Erie Community Action  
Committee

Housing Authority of the  
City of Erie  
John F. Kennedy Center  
Martin Luther King Memorial  
Center

Multicultural Community  
Resource Center  
The Porreco College  
Union City School District  
Widget Financial

## THANK YOU LOYAL CONTRIBUTORS

**Loyal Contributors** are individuals who have given to any United Way for 10 years or more, regardless of their giving level. These 10 years do not need to be consecutive. Our Loyal Contributor program is designed to help us show our appreciation for supporters who have given to any United Way for 10 years or more. As a United Way Loyal Contributor, please accept our heartfelt thank-you for all you have done for so many people and for our community. Your consistent support has truly changed lives.

The **Loyal Contributor** program has grown so much that we can't fit all the names in this report!

For a complete listing of our Loyal Contributors please visit: [UnitedWayErie.org/Loyal](http://UnitedWayErie.org/Loyal).

Have you been giving to United Way for 10 years or more but do not see your name listed on our website? Please contact us and let us know who you are! Visit [UnitedWayErie.org/Loyal](http://UnitedWayErie.org/Loyal) or call (814) 456-2937 ext. 221

*Thank you to our sponsor!*

**UPMC HEALTH PLAN**



*Dennis Rodland of Saint Vincent Hospital is SURPRISED with a \$1,000 CITGO gas card courtesy of Campaign Incentive Prize Sponsor Country Fair during United Way's 2019 Prize Surprise.*

## COMMUNITY SERVICE FUNDS

Many employees at a number of local companies give to United Way through a Community Service Fund. Combined, these four funds pledged more than \$83,000 to United Way during the 2018-2019 Campaign.

Barber National Institute  
Modern Industries Employee Community Fund  
Saint Vincent Hospital  
UPMC Hamot  
Urick Ductile Solutions



# HONOR ROLL AWARDS

United Way's Honor Roll Award recognizes organizations that have demonstrated five or more consecutive years of campaign growth. The growth can stem from a combination of employee contributions and corporate donations.

## IN RECOGNITION OF:

**24 consecutive years of campaign growth: 1996-2019**

**HOUSING AUTHORITY OF THE CITY OF ERIE**

**17 consecutive years of campaign growth: 2003-2019**

**TRANSPORTATION EQUIPMENT SUPPLY COMPANY**

**16 consecutive years of campaign growth: 2004-2019**

**AMERICAN TINNING & GALVANIZING**

**14 consecutive years of campaign growth: 2006-2019**

**CUSTOM ENGINEERING**

**13 consecutive years of campaign growth: 2007-2019**

**FINISH THOMPSON INCORPORATED**

**Nine consecutive years of campaign growth: 2011-2019**

**MERRILL LYNCH**



*Housing Authority of the City of Erie receives Honor Roll Distinction for 24 consecutive years of campaign growth.*

**Seven consecutive years of campaign growth: 2013-2019**

**THE KEYSTONE FOUNDRY DIVISION OF  
UNITED BRASS WORKS**

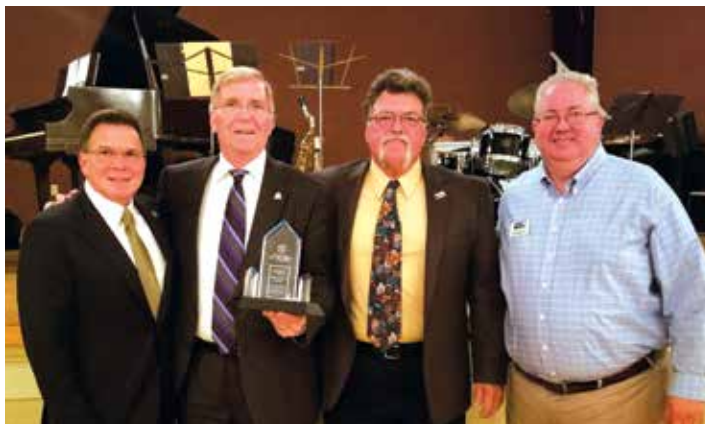
**Six consecutive years of campaign growth: 2014-2019**

**MOORE RESEARCH SERVICES, INC.**

**WEBER MURPHY FOX**

**Five consecutive years of campaign growth: 2015-2019**

**GIRARD HIGH SCHOOL**



## J. DAVID DEVER MEMORIAL AWARD

The 2018 John David Dever Memorial Award for outstanding community service in Erie County was presented to Mayor Joseph Schember. This award is given to those who exemplify leadership, dedication and commitment to improving people's lives.

Left to Right: PA AFL-CIO Secretary-Treasurer Frank Snyder, 2018 Award recipient, Mayor Joseph Schember, Erie-Crawford Central Labor Council President, Jack Lee, and Bill Jackson, President, United Way of Erie County.

# HONORARY AND MEMORIAL GIFTS

The following is a list of individuals who have had a gift made in honorarium or memoriam to the 2018-2019 Campaign.

The names of individuals who made these honorary and memorial gifts can be found at [UnitedWayErie.org/Gifts](http://UnitedWayErie.org/Gifts)

## THE FOLLOWING GIFTS HAVE BEEN MADE IN HONORARIUM:

Gina Badowski*	John and Renee Fiebelkorn*	Robert Marks*	Jim Shaut*
Jean Beers*	Shaun Firster*	Lisa McLallen*	Mick and Sarah Sheakley*
Brenda Bennett	Victor and Judy Glembocki*	Danielle Mottillo*	Chris and Lauren Shelton*
Greg Bernstein*	Greg and Liz Gutting	Honorable Richard and	Sandie Smialek*
Joyce Bujnoski*	Carolyn and Dennis Huzinec*	Martha Jean Nygaard*	Roy Tyler*
Alek and Vanya Buntic*	Bebe Imboden*	Jim and Sue Ohrn*	Lance and Dorothy Wassel*
Nan and Tom Clarkson*	Stella LaPaglia	Matt and Brooke Sanfilippo*	
Estate of Ruth DeMichele*	Warren and Jennifer Leet*		

## THE FOLLOWING GIFTS HAVE BEEN MADE IN MEMORIAM:

Shirley Detzel*	Anthony Marucci*	Kory Swantek	David Yuhas*
Eric Hair*	Rich Miller*	Nicole Weis*	Jane Yuhas*
Eleanor Maas*	Richard Moore*		*Imagination Library

# LEGACY SOCIETY

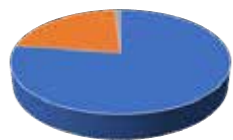
**Legacy Society** members have included United Way in their will or estate plans or have made a direct gift to United Way of Erie County's Endowment Fund during the 2018-2019 Campaign.



Estate of G. William Ambro	The Emmett L. McIntosh
Gene and Fran Beer	Family Fund
Endowment Fund	Merrill Lynch Endowment Fund
Estate of Helen M. Billman	Estate of Robert D. Mussina
Frances Q. Buseck	Jim and Sue Ohrn
Michele and Carl Carlotti	Bruce Raimy
Estate of Winifred Christiansen	Gary and Susan Raimy
Estate of Bernice T. Derry	Estate of Mrs. Harold C.
Bob and Mo Dwyer	Robertson
Robert Frenzel	Laurie B. Root
Estate of Martha and Fred	Robin Scheppner
Gasche	Estate of Laura E. Shaffer
Estate of Robert A. Haller	John and Jennifer Simon
William and Patricia Jackson	Norman H. Stark
James and Lynn Laughlin	The 2006 Barrett C. Walker
James E. and Sharon A. Martin	Family Fund
James W. and Cheryl Martin	Estate of Ottillia Weber
Masterson Family Fund	Robert Wingerter
Estate of Lydia M. McCain	Anonymous

# 2018 FINANCIALS

## \*Revenue - \$4.4M



**77%**  
Campaign Revenue  
3,340,638  
\*Without donor restrictions

**22%**  
Grants and  
Sponsorships  
981,514

**1%**  
Other Revenue  
31,544

## Community Investments and Expenditures - \$5.7M

**51%**  
Funds Awarded  
2,890,528

**31%**  
Program Services  
1,774,158

**12%**  
Fund Development  
717,961

**6%**  
Administration  
319,017

## Balance Sheet

**\$2,070,641**  
Liabilities

**\$19,457,258**  
Net Assets

**\$21,527,899**  
Total Assets

NOTE: Expenditures exceeded Revenue by \$1.3M. This was due to the timing of the expenditure of dollars reserved in prior years. Undesignated Net Assets actually increased by \$135,000.

## UNITED WAY AUDIT COMMITTEE

Vinnie Halupczynski  
BKD, LLP

Janel Bonsell  
Schaffner Knight Minnaugh  
& Company

Jim Ohrn  
Custom Engineering

United Way of Erie County is audited by the firm of **Root, Spitznas & Smiley, Inc. Certified Public Accountants**. Want more information? The most recent complete audited financial report for United Way of Erie County is available at [UnitedWayErie.org/about/accountability](http://UnitedWayErie.org/about/accountability)

# BOARD OF DIRECTORS

**David Gibbons**  
Board Chair  
UPMC Hamot

**Marcus Atkinson**  
ServErie

**Christina Bernatowicz**  
PNC Financial Services, Inc.

**Janel Bonsell**  
Secretary/Treasurer  
Schaffner Knight Minnaugh & Company

**Terry L. Cascioli**  
Erie Times-News

**Christopher Clark, DO, MHA**  
Saint Vincent Hospital

**Chanel Cook**  
Idea Fund of Erie

**Gail Cook**  
Widget Financial

**Lorianne Feltz**  
Resource Development Committee Chair  
Erie Insurance

**Kelli Gambill**  
Project Blueprint Graduate  
Erie Insurance

**James W. Grunke**  
Erie Regional Chamber and Growth  
Partnership

**Bea Habursky**  
Erie's Public Schools

**Boo Hagerty**  
Marketing and Communications  
Committee Chair  
Hamot Health Foundation

**Alan R. Hamilton**  
Wabtec Corporation

**Debbie Iavarone**  
LORD Corporation

**Bill Jackson**  
President  
United Way of Erie County

**Jack Lee**  
Roofers Union Local 210

**Colleen Moore-Mezler**  
Executive Compensation and Review  
Committee Chair  
Moore Research Services, Inc.

**Tesha Nesbit Arrington**  
Diversity and Inclusion Committee Chair  
Erie Insurance

**James C. Nuber Jr.**  
International Brotherhood of Electrical  
Workers, Local 56

**James B. Ohrn**  
Community Impact Committee Chair  
Custom Engineering

**Eric Rollins**  
PA Department of Public Welfare (Retired)

**Katie Ruffa**  
Young Leaders Society Committee Chair  
Northwest Bank

**Robin Scheppner**  
American Tinning & Galvanizing

**Mark Shaw**  
MacDonald, Illig, Jones & Britton

**Lisa Slomski**  
KeyBank

**Dr. Keith Taylor**  
Governance Committee Chair  
Gannon University

**Jim Teed**  
Highmark Blue Cross Blue Shield

**Thomas Tupitza**  
Planning Giving Committee Chair  
Knox McLaughlin Gornall & Sennett

**Matt Zonno**  
Northwest Bank

# STAFF

Please contact us at (814) 456-2937. Direct extensions are listed below.

**Cheryl Bates**  
Program Director, Erie FREE Taxes  
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**Izedia Brown**  
Accounting Associate  
Ext. 226

**Joelyn J. Bush**  
Marketing and Communications Director  
Ext. 224

**Lisa Fischer**  
Campaign Accounts Manager  
Ext. 232

**Emily Francis**  
Community Impact Manager  
Ext. 235

**Bill Jackson**  
President  
Ext. 238

**Mike Jaruszewicz**  
Vice President, Community Impact  
Ext. 227

**Stephanie King**  
Director of Education  
Ext. 231

**Ron Oliver**  
Vice President, Labor Division &  
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**Joanna Peters**  
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Ext. 233

**Laurie B. Root**  
Senior Vice President  
Ext. 223

**Gina M. Schaefer**  
Resource Development and Office  
Manager  
Ext. 221

**Ashley Wilczynski**  
Administrative Support and Database  
Associate  
Ext. 243

**Bailey Williams**  
Community Impact Coordinator  
Ext. 247

**Christine Yuhass**  
Controller  
Ext. 234



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[UnitedWayErie.org](http://UnitedWayErie.org)

**MAIL US**  
420 West 6th Street, Suite 200 • Erie, PA 16507

**CALL US**  
814-456-2937



# WHERE THE MONEY GOES

For every dollar raised by United Way of Erie County, 99 cents stays in Erie County.  
Your support is helping break the cycle of poverty.

PROGRAM/SERVICE	PROVIDER	INVESTMENT
2-1-1	PA 2-1-1 Southwest	\$114,000
Behavior Support Services	Achievement Center	\$46,600
Big Brothers/Sisters	Family Services of NWPA	\$20,000
Career Street	Greater Erie Community Action Committee	\$25,000
Collective Impact Coordination Services	United Way Community Schools	\$286,300
Diehl Elementary Community School Coordination Services	Mercyhurst University	\$60,000
Direct Assistance	The Salvation Army Erie Service Unit	\$9,700
Disaster and Armed Forces Emergency Services	American Red Cross	\$152,900
East Middle School Community School Coordination Services	Safe Harbor Behavioral Health of UPMC Hamot	\$60,000
East Middle School Out-of-School Time Coordination Services	Safe Harbor Behavioral Health of UPMC Hamot	\$45,000
Edison Elementary Community School Coordination Services	Achievement Center	\$60,000
Edison Elementary Out-of-School Time Coordination Services	Achievement Center	\$45,000
Elk Valley Elementary Community School Coordination Services	Achievement Center	\$60,000
Emergency Human Services	The Salvation Army – Erie Temple Corps	\$56,900
Emergency Residence	Community Shelter Services	\$173,500
Erie FREE Taxes	Various	\$224,300
Financial Assistance	St. Martin Center	\$108,100
Harding Elementary Community School Coordination Services	TBA	\$60,000
Hospitality House	SafeNet	\$42,700
I Can See	Union City Area School District Foundation	\$7,000
Identification and Treatment of Vision Problems in Young Children	Sight Center of NW PA	\$27,000
Imagination Library	Various	\$310,400
Iroquois Elementary Community School Coordination Services	Susan Hirt Hagen CORE at Penn State Behrend	\$60,000
Kindergarten Readiness Summer Program	Iroquois Elementary School	\$10,000

PROGRAM/SERVICE	PROVIDER	INVESTMENT
McKinley Elementary Community School Coordination Services	McKinley Elementary School	\$60,000
McKinley Elementary Out-of-School Time Coordination Services	YMCA of Greater Erie	\$45,000
Mental Health Liaison Services	Achievement Center	\$57,200
Mirror Program	USCRI International Institute of Erie	\$85,000
National Night Out	Various	\$13,000
Parent Truancy Education	Family Services of NWPA	\$22,900
Perry Elementary Community School Coordination Services	TBA	\$60,000
Pfeiffer-Burleigh Elementary Community School Coordination Services	Family Services of NWPA	\$60,000
Pfeiffer-Burleigh Elementary Out-of-School Time Coordination Services	Family Services of NWPA	\$45,000
PLAYtime	Erie Playhouse	\$20,000
Positive Youth Development	Susan Hirt Hagen CORE at Penn State Behrend	\$80,000
Raising Readers Coordination Services	Various	\$85,000
Rape Crisis Intervention	Crime Victim Center	\$53,600
Shelter and Counseling	Safe Journey	\$52,100
Strong Vincent Middle School Community School Coordination Services	Gannon University	\$60,000
Strong Vincent Middle School Out-of-School Time Coordination Services	Gannon University	\$45,000
Success By 6	Early Connections	\$30,000
Trauma-Focused Cognitive Behavioral Therapy at McKinley and Pfeiffer-Burleigh Community Schools	Family Services of NWPA	\$20,000
Triple Play	Boys & Girls Club of Erie	\$28,000
United Way Scholarships through Erie's Future Fund	Early Connections	\$180,000
Women's Recovery Center	Hamot Health Foundation	\$75,000

## TOTAL LOCAL INVESTMENT: \$3,241,200

Grant periods for the above programs and initiatives range from one year to three years. All information stated on this sheet is correct at time of printing and subject to change.

This publication was made possible by:

## UPMC HEALTH PLAN

United Way  
of Erie County



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